

# **Darlington County Council Agenda Item Form**

Agenda Item No. 2026-230-DCC

Submitted by: J. Janet Bishop

Submitting Department: Human Resources

Meeting Date: May 4, 2026



## **SUBJECT:**

Ordinance No. 26-04, An Ordinance To Amend Darlington County Code Of Ordinances, Chapter 40 (Personnel), Article II. (Department Head Residency Requirement), To Delete The Requirement For Department Head Level Personnel To Reside Within The County As A Condition Of Employment; Article III. (Retiree Health Insurance Assistance Program), Section 40-43 (Maximum Medigap Insurance Premium Supplement Amount), To Increase The County`s Contribution Toward Retiree Insurance Premium; And Establish The Effective Date Of This Ordinance, As Amended - SECOND READING

## **CURRENT STATUS:**

The purpose of Ordinance No. 26-04 is the amend the Darlington County Code of Ordinance to delete the current requirement for department head level personnel to reside within the county, as a condition of employment. The requirement places the county at a competitive disadvantage when recruiting employees.

This ordinance will also amend the Code of Ordinance to reflect the increase in the county's contribution toward retiree insurance premiums as included in the FY26/27 budget. The county's contribution will increase from \$350 to \$450.

## **POINTS TO CONSIDER:**

Due to Code Section 40-43 not being amended last year, it currently lists the county's contribution at \$250 instead of \$350. This amendment will list the county's contribution at \$450 to reflect the amount in the county's FY26/27 budget.

## **FINANCIAL IMPACT:**

## **OPTION:**

## **RECOMMENDATION:**

Council's consideration of Ordinance No. 26-04.

## **ATTACHMENTS (Relevant Documentation):**

[Chapter 40, Personnel Amendment, Ord 26-04.pdf](#)

[Affidavits, Ord 26-01, 26-03, 26-04.pdf](#)