

# SAN BENITO COUNTY AGENDA ITEM TRANSMITTAL FORM

Dom Zanger District No. 1 Kollin Kosmicki District No. 2 Mindy Sotelo District No. 3 Vice-Chair Angela Curro District No. 4 Chair Bea Gonzales District No. 5

Item Number: 1.13

**MEETING DATE:** 11/26/2024

**DEPARTMENT:** HUMAN RESOURCES

**AGENDA ITEM PREPARER:** Rose Justo

**DEPT HEAD/DIRECTOR:** Henie Ring

SUBJECT:

## **HUMAN RESOURCES - H. RING, DEPUTY COUNTY ADMINISTRATIVE OFFICER**

Approve the revised Accounting Manager job specification to ensure the duties are aligned with the needs of all County departments.

SBC FILE NO.: 630

## **AGENDA SECTION:**

CONSENT AGENDA

## BACKGROUND/SUMMARY:

The Accounting Manager classification was initially designed to meet the needs of the Auditor's office, limiting its application to that department only. Human Resources has since updated the specification to include language that aligns with the needs of all departments County-wide, thereby supporting the overall operational efficiency of the County.

The Accounting Manager is a Confidential Management position, therefore no meet and confer is necessary.

This is an update to the job specification only. No changes were made to the current salary.

#### RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

| N/A                                                                |
|--------------------------------------------------------------------|
| CONTRACT NEEDED FOR THIS ITEM:                                     |
| N/A                                                                |
| RFP AND BID HISTORY:                                               |
| N/A                                                                |
| LAST CONTRACT AMOUNT OR N/A:                                       |
| N/A                                                                |
| CONTRACT HISTORY (Describe all amendments and previous contracts): |
| N/A                                                                |
| STRATEGIC PLAN GOALS: 1. Operational Development & Excellence      |
| Yes                                                                |
| STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth           |
| No                                                                 |
| STRATEGIC PLAN GOALS: 3. Technology                                |
| No                                                                 |
| STRATEGIC PLAN GOALS: 4. Community Engagement                      |
| No                                                                 |
| STRATEGIC PLAN GOALS: 5. Health & Safe Community                   |
| No                                                                 |
| BUDGETED:                                                          |
| N/A                                                                |
| BUDGET ADJUSTMENT NEEDED:                                          |
| N/A                                                                |
| SOURCE OF FUNDING:                                                 |
| N/A                                                                |

| UNFUNDED MANDATE:                                         |  |
|-----------------------------------------------------------|--|
| N/A                                                       |  |
| SBC BUDGET LINE ITEM NUMBER:                              |  |
| N/A                                                       |  |
| CURRENT FY COST:                                          |  |
| N/A                                                       |  |
| STAFF RECOMMENDATION:                                     |  |
| Approve the revised Accounting Manager job specification. |  |
| ATTACHMENTS: Accounting Manager                           |  |