



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Betsy Dirks
District No. 1

Kollin Kosmicki
District No. 2
Vice Chair

Peter Hernandez
District No. 3
Chair

Bob Tiffany
District No. 4

Bea Gonzales
District No. 5

Item Number: 4.21

MEETING DATE: 12/13/2022

DEPARTMENT: HUMAN RESOURCES

AGENDA ITEM PREPARER: Henie Ring

DEPT HEAD/DIRECTOR: Henie Ring

SUBJECT:

HUMAN RESOURCES - H. RING

Approve the employment contract for Binu Abraham as the new Executive Director for the Council of San Benito County Governments effective January 12, 2023.

SBC FILE NUMBER: 630

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

The Council of Government Executive Director position became vacant around May 2022. A contract was fully executed with Wendi Brown Creative Partners (WBCP) on July 5, 2022, to begin a recruitment for the Council of Governments (COG) Executive Director position. The recruitment closed on October 6, 2022. WBCP conducted a comprehensive pre-screen of the applications to ensure that they meet the employment requirements. Following the pre-screening, a shortlist review of qualified candidates was conducted by the COG Board appointed subcommittee consisting of the COG Chair and Vice Chair.

The Executive Director interviews were held on November 2, 2022, with an interview panel consisting of transportation experts and COG agency partners. On November 4, 2022, a second interview was held with the COG Chair and Vice Chair. The COG Board interviewed the final candidates in-person on November 14, 2022, from that interview one candidate was selected to fill the position of Executive Director. The COG Board selected Binu Abraham to be the most qualified for the position.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

N/A

CONTRACT NEEDED FOR THIS ITEM:

Yes

CONTRACT AND RFP HISTORY:

Attached

LAST CONTRACT AMOUNT OR N/A:

N/A

STATE IF THIS IS A NEW CONTRACT/ HOW MANY PAST AMENDED CONTRACTS/ OR N/A:

This will be the first employment contract with Ms. Abraham. The County and Council of Governments have entered into employment contracts with previous Executive Directors.

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

Yes

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

No

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

Yes

BUDGET ADJUSTMENT NEEDED:

N/A

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

N/A

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

N/A

STAFF RECOMMENDATION:

Staff recommends the board approve the employment contract for Binu Abraham as the new Executive Director for the Council of San Benito County Governments effective January 12, 2023.

ATTACHMENTS:

[Contract - COG Executive Director \(Binu Abraham\)](#)