



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Dom Zanger
District No. 1
Vice-Chair

Kollin Kosmicki
District No. 2
Chair

Mindy Sotelo
District No. 3

Angela Curro
District No. 4

Ignacio Velazquez
District No. 5

Item Number: 2.A

MEETING DATE: 05/13/2025

DEPARTMENT: HUMAN RESOURCES

AGENDA ITEM PREPARER: Elvia Barocio

DEPT HEAD/DIRECTOR: Henie Ring

SUBJECT:

HUMAN RESOURCES - H. RING, INTERIM COUNTY ADMINISTRATIVE OFFICER

(To be heard at 9:30 AM or soon thereafter as the matter may be heard)

Receive presentation on Assembly Bill 2561 regarding transparency and timely notification of vacancies in public agency positions.

SBC FILE NUMBER:630

AGENDA SECTION:

PUBLIC HEARING

BACKGROUND/SUMMARY:

Presenter: County San Benito Human Resources Department and participating Bargaining Unit (s).

Assembly Bill 2561 was signed into law on September 22, 2024, and took effect on January 1, 2025, it amends the Meyers-Milias-Brown Act (MMBA), imposing new obligations on public agencies related to tracking and presenting information on job vacancies. California Legislature determined that vacancies are widespread and may be a significant problem in the public sector, subsequently negatively impacting the delivery of public service.

The public hearing presentation will summarize Assembly Bill 2561, its purpose, and the compliance requirements for public agencies regarding vacant positions and recruitment and retention efforts. It will also address the County's vacant positions and it's All Bargaining Units were invited to make a presentation and participating bargaining unit(s) will present as well.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

N/A

CONTRACT NEEDED FOR THIS ITEM:

N/A

RFP AND BID HISTORY:

NA

LAST CONTRACT AMOUNT OR N/A:

NA

CONTRACT HISTORY (Describe all amendments and previous contracts):

NA

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

No

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

No

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

N/A

BUDGET ADJUSTMENT NEEDED:

No

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

N/A

SBC BUDGET LINE ITEM NUMBER:

NA

CURRENT FY COST:

NA

STAFF RECOMMENDATION:

Receive a presentation on Assembly Bill 2561 regarding transparency and timely notification of vacancies in public agency positions.

ATTACHMENTS:

[Presentation - AB 2561 VACANCY - HR](#)

[Presentation - SEIU Vacancy](#)

[Vacancy Rates by Bargaining Unit](#)

[Vacancy Rates IA](#)