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**Agenda Item
Regular Meeting of the
Board of Supervisors
Tuesday, November 18, 2025**

Item Number: 1.11

MEETING DATE: 11/18/2025

DEPARTMENT: HEALTH AND HUMAN SERVICES AGENCY

AGENDA ITEM PREPARER: Yolanda Beltran

DEPT HEAD/DIRECTOR: Tracey Belton

SUBJECT:

HEALTH AND HUMAN SERVICES AGENCY- T. BELTON

1. Approve the non-monetary Memorandum Of Understanding (MOU) with Health and Human Services Agency Public Assistance Division and Gavilan Joint Community College District (Gavilan) for the collaboration of services for the Fresh Success Program for the period of October 01, 2025 through September 30, 2028; and
2. Authorize the Board Chair or the County Administrative Officer to execute the MOU and any future amendments or documents pertaining to this MOU.

SBC FILE NUMBER: 130

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

This Memorandum of Understanding (MOU) between the San Benito County Health and Human Services Agency and Gavilan Joint Community College District establishes a partnership to operate the Fresh Success Employment and Training (E&T) Program from October 1, 2025, through September 30, 2028.

The program is designed to help Cal Fresh participants enhance their employability by providing job training, educational opportunities, and supportive services that reduce barriers to employment, such as transportation and material costs. Additionally, the Fresh Success Program assists participants in meeting upcoming Able-Bodied Adults Without Dependents (ABAWD) work requirements by offering qualifying education and training activities. On average, 10 Cal Fresh recipients participate in the

program each quarter, resulting in an annual participation rate of about 40 participants.

Service to Participants:

Under the agreement, the County will refer eligible Cal Fresh recipients to Gavilan College, verify and confirm their Cal Fresh and E&T eligibility, and share necessary enrollment data while maintaining confidentiality.

Gavilan College will assess participants, provide job training and education aligned with employer needs, and track outcomes.

This collaboration supports San Benito County residents in gaining the skills and resources needed to secure sustainable employment, meet ABAWD requirements, and achieve greater self-sufficiency.

History:

San Benito County HHSA and Gavilan Joint Community College District have maintained a Cal Fresh Employment and Training (Fresh Success) MOU since 2017, with renewals in 2019 and 2022.

The partnership supports Cal Fresh participants in achieving employment and education goals and will also assist participants in meeting upcoming ABAWD work and training requirements.

FISCAL IMPACT:

There will be no fiscal impact as this is a non-monetary MOU.

STAFF RECOMMENDATION:

1. Approve the non-monetary Memorandum of Understanding (MOU) between the Health and Human Services Agency, Public Assistance Division, and the Gavilan Joint Community College District for collaboration on the Fresh Success Program for the period of October 1, 2025, through September 30, 2028; and
2. Authorize the Board Chair or the County Administrative Officer to execute the MOU and any future amendments or related documents pertaining to this agreement.

ATTACHMENTS:

[Agenda Fact Sheet - Gavilan Joint Community College District MOU](#)
[Gavilan College Fresh Success MOU](#)