



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Dom Zanger
District No. 1
Vice-Chair

Kollin Kosmicki
District No. 2
Chair

Mindy Sotelo
District No. 3

Angela Curro
District No. 4

Ignacio Velazquez
District No. 5

Item Number: 1.20

MEETING DATE: 06/10/2025

DEPARTMENT: HUMAN RESOURCES

AGENDA ITEM PREPARER: Rose Justo

DEPT HEAD/DIRECTOR: Henie Ring

SUBJECT:

HUMAN RESOURCES - H. RING

Adopt Resolution approving the San Benito County Salary Schedule, effective June 16, 2025, which reflects administrative revisions and previously authorized classification and salary changes, from October 22, 2024 to present, and authorize the Chair to sign.

SBC FILE NUMBER: 630

RESOLUTION NO.: 2025-29

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

California Code of Regulations (CCR) Section 570.5 specifies the requirements for publicly available pay schedules, detailing the criteria necessary for compliance with both CCR and CalPERS regulations. The San Benito County Salary Schedule was last adopted on October 22, 2024. Since then, there have been a number of Board approved changes and the Salary Schedule must be formally brought to the Board as a resolution to be in compliance with CalPERS standards.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

Yes

CONTRACT NEEDED FOR THIS ITEM:

N/A

RFP AND BID HISTORY:

N/A

LAST CONTRACT AMOUNT OR N/A:

N/A

CONTRACT HISTORY (Describe all amendments and previous contracts):

N/A

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

No

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

No

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

N/A

BUDGET ADJUSTMENT NEEDED:

N/A

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

N/A

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

0

STAFF RECOMMENDATION:

Adopt Resolution approving the San Benito County Salary Schedule, effective June 16, 2025, which reflects administrative revisions and previously authorized classification and salary changes, from October 22, 2024 to present, and authorize the Chair to sign.

ATTACHMENTS:

[Resolution - Salary Schedule](#)