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**BOARD MEMBERS:**

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Esperanza Colio Warren

COUNTY COUNSEL:  
Gregory Priamos

CLERK OF THE BOARD:  
Vanessa Delgado

**Agenda Item  
Regular Meeting of the  
Board of Supervisors  
Tuesday, December 16, 2025**

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**Item Number: 1.21**

**MEETING DATE:** 12/16/2025

**DEPARTMENT:** HEALTH AND HUMAN SERVICES AGENCY

**AGENDA ITEM PREPARER:** Mike Hodges

**DEPT HEAD/DIRECTOR:** Tracey Belton

**SUBJECT:**

**HEALTH AND HUMAN SERVICES AGENCY- T. BELTON**

1. Approve Amendment #1 with Monterey County for the Prison to Employment Program, extending the contract term end date from December 12, 2025 to December 31, 2026, with no changes to the payment terms and no changes to the program scope of work; and
2. Approve Amendment #1 with Santa Cruz County for the Prison to Employment Program, extending the contract term end date from December 01, 2025 to December 31, 2026, with no changes to the payment terms and no changes to the program scope of work; and
3. Authorize the Chair, the County Administrative Officer (CAO), or designee to execute each of these agreements and any amendments thereto.

SBC FILE NUMBER: 939

**AGENDA SECTION:**

CONSENT AGENDA

**BACKGROUND/SUMMARY:**

The California Workforce Development Board (CWDB) awarded about \$19 million in state funds through the Prison to Employment (P2E 2.0) Regional Partnership grant to support regional programs that help formerly incarcerated and justice-involved individuals gain employment. Through this grant, participants will receive coordinated reentry services, including case management, job readiness training, skills development, occupational training, and supportive services to address barriers to employment and connect them to sustainable career pathways. The grant also strengthens partnerships between workforce boards, community organizations, and corrections agencies to ensure individuals receive continuous support from release through job placement and retention.

The San Benito County Workforce Development Board (WDB) serves as the regional lead for the North Central Coast Region, which includes San Benito, Monterey, and Santa Cruz Counties. The joint regional application, submitted in December 2022, secured a total of \$321,458.27, allocated as follows: San Benito County - \$141,680.27, Monterey County - \$102,730.00, and Santa Cruz County - \$77,048.00.

The program is designed to assist 22–28 justice-involved individuals in reentering the workforce through targeted outreach, case management, skills training, and supportive services, leading to employment in industries such as manufacturing, transportation, construction, welding, wastewater, and cybersecurity. Each county will serve its own residents, with projected enrollments of 8-9 participants in San Benito, 9-11 in Monterey, and 7-8 in Santa Cruz.

This Board item seeks approval to extend the contract end dates with the Monterey County and Santa Cruz County Workforce Development Boards from December 31, 2025, to December 31, 2026, to allow sufficient time for full program implementation and completion of grant-funded activities.

The Prison to Employment 2.0 program, funded by the California Workforce Development Board, awarded \$321,458.27 to the San Benito County Workforce Development Board on April 1, 2023, with an original end date of October 31, 2025.

To allow additional time to fully implement all activities in the contract, a request was submitted and approved by the State to extend the grant term by one year, maintaining the same funding and scope of services.

An approved State amendment executed on August 7, 2025, extended the program through December 31, 2026.

This board item will pass along the ending date extension to both our sub-program providers in Monterey County and Santa Cruz County by means of a contract amendment to each county with a new ending date of December 31, 2026. Like the State amendment, their contract value and scope will remain the same.

### **FISCAL IMPACT:**

Original Board of Supervisors Contract approval: February 27, 2024 with Monterey County Workforce Development Board for \$102,730.00 and Santa Cruz County Workforce Development Board for \$77,048.00.

As of November 3, 2025 the remaining balance for this program is \$172,478.97.

Fund Source: 240.80.2555.2600 HHSA.CSWD Health and Human Services, Community Service and Workforce Development

No impact to General Fund.

### **STAFF RECOMMENDATION:**

1. Approve Amendment #1 with Monterey County for the Prison to Employment Program, extending the contract term end date from December 12, 2025 to December 31, 2026, with no changes to the payment terms and no changes to the program scope of work; and
2. Approve Amendment #1 with Santa Cruz County for the Prison to Employment Program, extending the contract term end date from December 01, 2025 to December 31, 2026, with no changes to the payment terms and no changes to the program scope of work; and
3. Authorize the Chair, the County Administrative Officer (CAO), or designee to execute each of these agreements and any amendments thereto.

**ATTACHMENTS:**

[Board Agenda Fact Sheet - P2E Joint Amendment to 2026](#)

[P2E Contract Amendment 1 - Santa Cruz County](#)

[P2E Contract Amendment 1 - Monterey County](#)