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BOARD MEMBERS:

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DISTRICT 3 - Mindy Sotelo
DISTRICT 4 - Angela Curro
DISTRICT 5 - Ignacio Velazquez

**Agenda Item
Regular Meeting of the
Board of Supervisors
Tuesday, April 14, 2026**

COUNTY EXECUTIVE OFFICER:
Esperanza Colio Warren

COUNTY COUNSEL:
Gregory P Priamos

CLERK OF THE BOARD:
Vanessa Delgado

Item Number: 1.9

MEETING DATE: 04/14/2026
DEPARTMENT: BOARD OF SUPERVISORS
AGENDA ITEM PREPARER: Elvia Barocio
DEPT HEAD/DIRECTOR: Esperanza Colio Warren

SUBJECT:

COUNTY EXECUTIVE OFFICE - E. COLIO WARREN

1. Adopt Resolution approving a new collective bargaining agreement between the County of San Benito and the Deputy Sheriff's Association (DSA); and
2. Authorize the County Executive Office to take necessary administrative actions appropriate to effectuate the purpose and intent of this action, including signing the final Memorandum of Understanding (MOU) Agreement; and
3. Authorize the County Executive Officer or designee to make any technical edits as later identified; and
4. Authorize the Chair to sign Resolution and MOU.

SBC FILE NUMBER: 630
RESOLUTION NO.:2026-42

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

County employees in the Deputy Sheriffs Association (DSA) are comprised of Sheriff's Deputies, Sheriff's Sergeants, Deputy Probation Officers, Supervising Deputy Probation Officer, District Attorney Investigator I, II, and District Attorney Investigator I, II Welfare Fraud. DSA and the County have been meeting since August 2025 to negotiate a successor agreement to the Memorandum of Understanding (MOU) between the parties which expired on September 30, 2025. Key revisions are highlighted in the attached staff report.

The parties reached a tentative agreement on March 20, 2026, and as the DSA membership ratified the tentative agreement; this is now before the Board for approval.

FISCAL IMPACT:

N/A

STAFF RECOMMENDATION:

1. Adopt Resolution approving a new collective bargaining agreement between the County of San Benito and the Deputy Sheriff's Association (DSA); and
2. Authorize the County Executive Office to take necessary administrative actions appropriate to effectuate the purpose and intent of this action, including signing the final Memorandum of Understanding (MOU) Agreement; and
3. Authorize the County Executive Officer or designee to make any technical edits as later identified; and
4. Authorize the Chair to sign Resolution and MOU.

ATTACHMENTS:

[Agenda Fact Sheet -DSA MOU](#)

[DSA Resolution](#)

[DSA MOU 2025 -2026 CLEAN](#)

[DSA MOU -2025-2026 REDLINED](#)

[Staff Report 4.14.2026 DSA](#)

[Signed Tentative Agreement - SBC and DSA](#)