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Agenda Item
Regular Meeting of the
Board of Supervisors
Tuesday, February 24, 2026

COUNTY EXECUTIVE OFFICER:
Esperanza Colio Warren

COUNTY COUNSEL:
Gregory Priamos

CLERK OF THE BOARD:
Vanessa Delgado

Item Number: 1.4

MEETING DATE: 02/24/2026
DEPARTMENT: HUMAN RESOURCES
AGENDA ITEM PREPARER: Elvia Barocio
DEPT HEAD/DIRECTOR: Esperanza Colio Warren

SUBJECT:

COUNTY EXECUTIVE OFFICE – E. COLIO WARREN

1. Authorize lifting the hiring freeze for the Elections Office for the June 2, 2026, Primary Election to allow the hiring of temporary election workers, poll workers, student interns, and temporary employees, as determined by the Registrar of Voters, and

2. Authorize Human Resources to conduct recruitment.

SBC FILE NUMBER: 630

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

On May 6, 2025, the Board of Supervisors directed County Administration to implement a hiring freeze for General Fund positions, with exemptions for public safety and specialized licensed positions.

On August 26, 2025, the Board further exempted the Elections Office from the hiring freeze to support the preparation and administration of the November 4, 2025, Special Election.

The Elections Office now requests an exemption from the current hiring freeze to allow the timely

recruitment of temporary personnel required to administer the June 2, 2026, Primary Election. The Elections office recognizes the importance of fiscal responsibility and affirms that all recruitment and associated expenditures will be limited strictly to those legally mandated to conduct the election. The department has allocated sufficient funding within its approved budget to support these temporary hires.

FISCAL IMPACT:

The department incorporated the estimated cost of \$525,000 to \$600,000 into its approved budget for FY 25/26. Source Funding GL#101.32.1115.1000

STAFF RECOMMENDATION:

1. Authorize lifting the hiring freeze for the Elections Office for the June 2, 2026, Primary Election to allow the hiring of temporary election workers, poll workers, student interns, and temporary employees, as determined by the Registrar of Voters, and
2. Authorize Human Resources to conduct recruitment

ATTACHMENTS:

[Board Agenda Fact Sheet -Lift Freeze for Election Office](#)