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Agenda Item
Regular Meeting of the
Board of Supervisors
Tuesday, November 18, 2025

Item Number: 1.13

MEETING DATE: 11/18/2025

DEPARTMENT: HEALTH AND HUMAN SERVICES AGENCY

AGENDA ITEM PREPARER: Yolanda Beltran

DEPT HEAD/DIRECTOR: Tracey Belton

SUBJECT:

HEALTH AND HUMAN SERVICES AGENCY- T. BELTON

1. Approve non-monetary Agreement between the San Benito County Workforce Development Board and Veolia Water West Operating Systems, Inc. to provide an internship training program through the CA Jobs First Initiative for the term of October 15, 2025, through June 30, 2027; and
2. Approve the Workforce Innovation and Opportunity Act (WIOA) funding contract to cover an additional 900 hours, ensuring participants receive full training and educational support to complete the program; and
3. Authorize the Chair, County Administrative Officer, or designee to execute the agreements.

SBC FILE NUMBER: 939

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

On May 6, 2025, the San Benito County Board of Supervisors approved a contract in the amount of \$175,000.00 between SBC Workforce Development Board and the Central Coast Uplift Catalyst Grant, through the California Jobs First Initiative.

This grant will support the expansion of the CSWD Workforce Upskilling Project aimed at providing training and resources to enhance the employability of individuals in San Benito County. The California Job First Initiative seeks to connect individuals with opportunities for sustainable employment, improve workforce participation, and support economic mobility for underserved communities. Under this grant, it will enhance the existing Work Experience Program into a new Internship Program, aimed at building the skills of underserved community members, particularly in high-demand industries like Wastewater Operator. Wastewater Operators plays a critical role in managing and maintaining the infrastructure that

ensures clean water systems function effectively. Agreement file titled "CATALYST UPLIFT-Veolia Water West Operating Services Agreement" attached pertaining to this.

As part of this program, participants will receive up to 900 hours of paid training at the current work experience policy rate of \$18.50 hr. Workforce Innovation and Opportunity Act (WIOA) funding will be used to cover an additional 900 hours, ensuring participants receive the full support needed to become certified Wastewater Operators. Agreement file titled "WIOA Work Exp Prog Contract= VEOLIA WATER WEST OPERATING SERVICES INC" attached.

Staff is in the process of establishing the partner worksite agreements with the local water companies. Veolia Water West Operating Systems, Inc. is recommending that the worksite agreement be slightly edited to include clarity in several sections of the worksite agreement. Without these changes, participants would not be placed for training at Veolia Water West Operating Systems, Inc. In past years, over 80% of trainees that complete the Work Experience Training become a Wastewater Operator earning living wages.

Worksites will sign the two agreements after the Board of Supervisors approve them.

FISCAL IMPACT:

There is no financial impact to the general fund.

Funding source is provided by Catalyst Grant revenue.

Budget Line Item Number is 240.80.2555.2625.551.101

Catalyst Expense from HHSA CSWD WorkForce program will go to budget line item number 240.80.2555.2625.610.201-649.101.

STAFF RECOMMENDATION:

1. Approve non-monetary Agreement between the San Benito County Workforce Development Board and Veolia Water West Operating Systems, Inc. to provide an internship training program through the CA Jobs First Initiative for the term of October 15, 2025, through June 30, 2027; and
2. Approve the Workforce Innovation and Opportunity Act (WIOA) funding contract to cover an additional 900 hours, ensuring participants receive full training and educational support to complete the program; and
3. Authorize the Chair, County Administrative Officer, or designee to execute the agreement.

ATTACHMENTS:

[Agenda Fact Sheet - Veolia Water West Operations](#)

[CATALYST UPLIFT-Veolia Water West Operating Services Agreement](#)

[WIOA- Work Exp Prog Contract-VEOLIA WATER WEST OPERATING SERVICES INC](#)