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[www.sanbenitocountyca.gov](http://www.sanbenitocountyca.gov)

**BOARD MEMBERS:**

DISTRICT 1 - Dom Zanger  
DISTRICT 2 - Kollin Kosmicki  
DISTRICT 3 - Mindy Sotelo  
DISTRICT 4 - Angela Curro  
DISTRICT 5 - Ignacio Velazquez

COUNTY ADMINISTRATIVE OFFICER:  
Esperanza Colio Warren

COUNTY COUNSEL:  
Gregory Priamos

CLERK OF THE BOARD:  
Vanessa Delgado

**Agenda Item  
Regular Meeting of the  
Board of Supervisors  
Tuesday, October 14, 2025**

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**Item Number: 1.14**

**MEETING DATE:** 10/14/2025

**DEPARTMENT:** RESOURCE MANAGEMENT AGENCY

**AGENDA ITEM PREPARER:** Stephanie Reck

**DEPT HEAD/DIRECTOR:** Abraham Prado

**SUBJECT:**

**RESOURCE MANAGEMENT AGENCY - A. PRADO, DIRECTOR OF PLANNING AND BUILDING**

Accept and Adopt the Ordinance during its second reading of "Ordinance to add Chapter 21.04 (Local Tenant Preference) to Title 21 (Building and Engineering) of the San Benito County Code including sections 21.04.001 (Purpose), 21.04.002 (Scope), 21.04.003 (Preferences), 21.04.004 (Implementation of Preference Policy), 21.04.005 (Limitations), and 21.04.006 (Regulations)", and adopt the chapter into County Code.

SBC FILE NUMBER: 790

ORDINANCE NO.: 1085

**AGENDA SECTION:**

CONSENT AGENDA

**BACKGROUND/SUMMARY:**

The County of San Benito is experiencing significant growth and densification through ongoing development of pipeline projects, most of which is, and will continue to be, located in rural-urban interface areas adjacent to existing municipal services.

The County of San Benito Board of Supervisors developed a Housing Policy Reform Ad-Hoc Committee during a regularly scheduled meeting on February 11th, 2025, and assigned Supervisor Zanger and Supervisor Velazquez to work with staff to, among other housing policy reform, develop a local tenant preference.

The County of San Benito has the authority to adopt a Local Tenant Preference subject to the Local Tenant Preferences to Prevent Displacement Act codified under California Government Code Section 7061 et. Seq. which created a statewide policy supporting access to housing that assists lower-income

individuals residing in neighborhoods and communities experiencing significant displacement pressures and gentrification due to rapid growth or increasing housing process in avoiding displacement, and further permits the low-income housing tax credit program and tax-exempt bonds qualified residential rental properties under subsection (d) of Section 142 of the Internal Revenue Code used to create and preserve affordable housing to be used to support access to housing that would allow households facing or at risk of displacement to remain in the community.

The local tenant preference will apply to any San Benito County resident who is displaced from their households, a neighborhood residents of a new project, local workers and school district employees, individuals with high rent or household costs, residents with children in a school district, agricultural employees, senior, and individuals with disabilities. The local tenant preference will apply to all projects that result in five (5) or more detached units, projects that restrict occupancy to occupancy by sale or rent to lower-income households, projects that receive development assistance from the County for new construction or substantial rehabilitation, and any affordable units produced pursuant to County code Chapter 21.03 Affordable Housing Regulations.

The Local Tenant Preference was presented to the Planning Commission during a duly noticed public hearing on April 30th, 2025. The Planning Commission directed staff to include a one-year durational preference, remove the option for an individual to receive bonus points, gather public input, and continued the item to the next regularly scheduled meeting.

The Local Tenant Preference was presented to the Planning Commission during the public hearing of a Regular Meeting on June 18th, 2025, where the Planning Commission directed staff to remove the language for the one-year durational preference at the recommendation of County Counsel, include seniors as an additional preference, for staff to explore an exemption for school districts pursuant to state law, and continued the item to the next regularly scheduled meeting.

Staff met with the San Benito High School District on July 30th, 2025 and August 11th, 2025 to discuss proposed new language for this Ordinance, the parties have come to an agreement on the final language to be presented. The District commends the County's efforts to support the District's goal of providing workforce housing for its faculty and teachers, as demonstrated by the addition of section 21.04.003(5) to the proposed local tenant preference ordinance, which adds a preference category for San Benito County School District Employees. In addition, the elimination of the prior one-year residence and employment threshold has been appropriately affirmed by the parties. Through these collaborative efforts, the parties have also determined that section 21.04.005(E) is moot and unnecessary. This new section was previously proposed to exempt the District from the ordinance if the District's housing development qualifies under other state-mandated rules. Due to the County's new language for preference to schools, plus the elimination of the residency/employment restrictions, the exemption is no longer necessary. The specified statutory references may be further amended by the state legislature – with AB 1021 currently pending with the committees. As a public school district, the District is required to abide by them regardless of the County's ordinance. Rather than adding a layer of statutes and potential confusion, the parties acknowledge the additional preference category alone would accomplish both the County and the District's goals without the additional exemption language.

The Planning Commission of the County of San Benito recommended the addition of Chapter 21.04 Local Tenant Preference of Title 21 Building and Engineering of the County Code during a duly noticed public hearing at a Regular Meeting of the Planning Commission on August 20th, 2025.

The Local Tenant Preference was presented to the Board of Supervisors during a duly noticed public hearing on September 9th, 2025, where the Board of Supervisors directed staff to define "household costs" and include in the local preference the following populations, veterans (to receive two points), public safety employees and first responders, and health care providers.

Staff were also directed to review the Older Americans Act of 1965 to see if the definition for "older

American” should be added. An “older American” is defined as an individual who is 60 years or older for the purposes of receiving direct services, rather than requirements for housing. Government code [12955.9](#) includes housing that meets standards for “senior housing” under California [Civil Code 51.3](#) and [51.4](#) which defines a “senior” as 62 years or older or 55 year or older in a senior citizen housing development. Title [42 U.S.C \(United States Code\) Section 3607\(b\)\(2\)](#) defines housing for “older persons” as housing occupied solely by persons 62 years or older, and housing intended and operated for persons 55 years or older. HUD guidelines, Title [24 CF.R. \(Code of Federal Regulations\) Part 100 Subpart E](#) - mirrors the options of 62 years or over and housing intended and operated for persons over 55 years or older. Title [12 U.S.C. \(United States Code\) section 1701q](#) provides for supportive housing for the elderly and defines an “elderly person” as a household with one person at least 62 years of age at the time of initial occupancy. Since state and federal codes use 62+ or 55+ with conditions in the housing context, and 60+ is only used when referencing services as part of the Older Americans Act of 1965, Counsel recommends using the initial definition of seniors 62 years of age or older, or 55 years of age or older in a senior citizen housing development

The tenant preferences established by the Planning Commission recommendation to the Board of Supervisors are intended to support access to housing for all local residents and workers of the County of San Benito.

**FISCAL IMPACT:**

N/A

**STAFF RECOMMENDATION:**

Staff recommends the Board of Supervisors:

1. Adopt the Ordinance during its second reading on Consent Agenda on October 14, 2025.
2. Add chapter 21.04 (Local Tenant Preference) to San Benito County Title 21 Building and Engineering Code.

**ATTACHMENTS:**

[Agenda Fact Sheet - Chapter 21.04 Local Tenant Preference](#)

[Ordinance \(With Attachment A\) - Local Tenant Preference](#)

[Chapter 21.04 Local Tenant Preference - Redlined](#)

[Updated Presentation 9.23.2025](#)

[Presentation 9.9.2025](#)

[Planning Commission Resolution](#)

[Free Lance Public Hearing Notice and Summary of Ordinance Title 21 Building and Engineering](#)