



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Betsy Dirks
District No. 1

Kollin Kosmicki
District No. 2
Vice Chair

Peter Hernandez
District No. 3
Chair

Bob Tiffany
District No. 4

Bea Gonzales
District No. 5

Item Number: 1.A

MEETING DATE: 08/16/2022

DEPARTMENT: BOARD OF SUPERVISORS

AGENDA ITEM PREPARER: Vanessa Delgado

DEPT HEAD/DIRECTOR: Ray Espinosa

SUBJECT:

BOARD OF SUPERVISORS

Workshop for effective governance facilitated by BK Consult.
SBC FILE NUMBER: 156

AGENDA SECTION:

REGULAR AGENDA

BACKGROUND/SUMMARY:

During this workshop, Board Members will work to establish and maintain a common purpose supporting a shared vision for San Benito County. The shared vision represents a powerful positive core of the Board and serves to unify the Board to work together as an effective governance team.

The community elects Board members to set and monitor the direction of the County. High performing Boards have **four essential characteristics** that are the building blocks of effective governance:

1. **Maintaining a Unity of Purpose:** Represents a common focus, goals, and values about the organization and the community that transcends individual differences and political purpose.
2. **Governing within the role as a Board:** Represents respect for the essential and distinct functions of the Board, the County Administrator, County Counsel, and the

County's executive team.

3. **Creating a positive governance culture:** Represents the norm and expectations of tone and of the way people in an organization treat each other.
4. **Structuring work for effective governance:** Represents the formal structure and processes used by the Board and the County Administrator in their functioning as a team; how they operate and do business.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

N/A

CONTRACT NEEDED FOR THIS ITEM:

N/A

CONTRACT AND RFP HISTORY:

N/A

LAST CONTRACT AMOUNT OR N/A:

N/A

STATE IF THIS IS A NEW CONTRACT/ HOW MANY PAST AMENDED CONTRACTS/ OR N/A:

N/A

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

Yes

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

No

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

N/A

BUDGET ADJUSTMENT NEEDED:

N/A

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

N/A

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

N/A

STAFF RECOMMENDATION:

Accept workshop for effective governance facilitated by BK Consult.

ATTACHMENTS:

[Advance Study Questions](#)
[Developing Board's Governance Handbook](#)
[Effective Governance Presentation](#)
[County Coherence](#)
[Governance Principles](#)
[Governance Norms](#)
[Effective Governance Evaluation Form](#)
[Discussion Guide.pdf](#)
[Memorandum](#)
[New Supervisor Orientation](#)