



SAN BENITO COUNTY AGENDA ITEM TRANSMITTAL FORM

Dom Zanger
District No. 1

Kollin Kosmicki
District No. 2

Mindy Sotelo
District No. 3
Vice-Chair

Angela Curro
District No. 4
Chair

Bea Gonzales
District No. 5

Item Number: 2.1

MEETING DATE: 02/06/2024

DEPARTMENT: COUNTY ADMINISTRATION OFFICE

AGENDA ITEM PREPARER: Dulce Alonso

DEPT HEAD/DIRECTOR: Ray Espinosa

SUBJECT:

BOARD OF SUPERVISORS

Receive informational presentations on the San Benito Leadership Institute Program and provide staff direction if desired.

SBC FILE NUMBER: 156

AGENDA SECTION:

REGULAR AGENDA

BACKGROUND/SUMMARY:

Background

The San Benito Leadership Institute was established in 2022 by the Community Foundation to serve the Community of San Benito County. The San Benito Leadership Institute supports a model of leadership that seeks to bridge differences to build consensus on solutions that advance the community's quality of life. There are many dedicated leaders in San Benito County, and even more emerging leaders eager to continuously improve, step forward, and acquire the skills necessary to support leadership roles in the county.

The driving factors of San Benito Leadership Institute are its values of equity, inclusion, integrity, selflessness, and diversity, which are the core of an authentic leadership training

experience. To identify personal values, assumptions, and beliefs, participants will better understand the impact of an equity-based leadership practice on continually developing and transformational communities, like in San Benito County.

The San Benito Leadership Institute’s mission is to increase the pool of leaders who can analyze issues, craft long-term, common-sense, common-good solutions, help get the community’s work done, and nurture active local participation in public affairs. The need to continually develop and promote future leaders is needed to strengthen and serve the communities at every level in San Benito County.

The San Benito Leadership Institute committee comprises 18 community members, all working together to launch and sustain an adult community leadership program for San Benito County residents and the workforce.

San Benito Leadership Institute Program Overview

Program Experience

The San Benito Leadership Institute will consist of nine day-long seminar sessions from September 2024 through May 2025. Meetings will consist of a half-day immersion in a civic topic, followed by an afternoon of leadership development or Board skills development training. Participants receive assessments and individual skills development feedback.

Each meeting and speaker are evaluated to ensure the Institute meets the group’s needs. Assessment tools, feedback, and experiential training enrich the experience.

Civic Issues	Leadership Development	Board Service Training
Arts and Culture	Connecting	Fundraising
Economic Development	Emotional Intelligence	Governance
Education	Aligning with Purpose	Board Placement
Justice & Safety	Legacy	Philanthropy
Diversity, Equity & Inclusion	Self-Awareness	Public/Private Partnerships
	Diversity, Equity & Inclusion	Diversity, Equity & Inclusion

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

No

CONTRACT NEEDED FOR THIS ITEM:

No

CONTRACT AND RFP HISTORY:

N/A

LAST CONTRACT AMOUNT OR N/A:

N/A

STATE IF THIS IS A NEW CONTRACT/ HOW MANY PAST AMENDED CONTRACTS/ OR N/A:

N/A

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

Yes

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

Yes

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

No

BUDGET ADJUSTMENT NEEDED:

No

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

No

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

N/A

STAFF RECOMMENDATION:

Accept informational presentations on the San Benito Leadership Institute Program and provide staff direction if desired.

BOARD ACTION RESULTS:

Presentation only. No action taken.

ATTACHMENTS:

[Presentation San Benito Leadership Institute](#)
[Leadership Institute Flyer](#)