



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Dom Zanger
District No. 1
Vice-Chair

Kollin Kosmicki
District No. 2
Chair

Mindy Sotelo
District No. 3

Angela Curro
District No. 4

Ignacio Velazquez
District No. 5

Item Number: 1.22

MEETING DATE: 06/24/2025

DEPARTMENT: BOARD OF SUPERVISORS

AGENDA ITEM PREPARER: Gracie Rodriguez

DEPT HEAD/DIRECTOR: Esperanza Colio Warren

SUBJECT:

COUNTY ADMINISTRATIVE OFFICE - E. COLIO WARREN

Approve letter opposing Assembly Bill 339 (Ortega) regarding notice requirements for local public employee organizations, which would require local public agencies (excluding schools) to provide at least 120 days' written notice to recognized employee organizations before issuing requests for proposals, requests for quotes, or renewing or extending contracts for services that fall within represented job classifications; authorize the Chair to sign the letter on behalf of the Board of Supervisors; and direct staff to forward the letter to the appropriate agencies.

SBC FILE NUMBER: 119

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

The Meyers-Milias-Brown Act governs collective bargaining for local employees, delegating dispute resolution and enforcement to the Public Employment Relations Board. It mandates that public agency bodies meet and negotiate in good faith on employment terms with employee representatives and provide reasonable notice to these organizations about employment-related policies.

AB 339 would require the governing body of a local public agency (non-school) to provide written notice to employee organization(s) no less than 120 days prior to issuing a request for proposals, request for quotes, or renewing or extending an existing contract to perform services that are within the scope of work of the job classifications represented by the recognized employee organization. Upon notice, the bill would allow the unions to reopen all or parts of a memorandum of understanding (MOU). This bill

enforces new duties on local public agencies, categorizing it as a state-mandated local program, but specifies no state reimbursement for related costs, though local agencies can seek reimbursement through other means.

AB 339 would be impractical to execute, unworkable for ensuring the provision of public services, and disincentivize reaching a final agreement in local labor negotiations.

Enclosed is a board letter of opposition for your review and approval, accompanied by a bill analysis PDF prepared by Bolden, M. (2025), *Local public employee organizations: notice requirements*, Assembly Committee on Privacy and Consumer Protection.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

No

CONTRACT NEEDED FOR THIS ITEM:

No

RFP AND BID HISTORY:

N/A

LAST CONTRACT AMOUNT OR N/A:

N/A

CONTRACT HISTORY (Describe all amendments and previous contracts):

N/A

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

Yes

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

No

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

No

STRATEGIC PLAN GOALS: 5. Health & Safe Community

No

BUDGETED:

N/A

BUDGET ADJUSTMENT NEEDED:

N/A

SOURCE OF FUNDING:

N/A

UNFUNDED MANDATE:

N/A

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

N/A

STAFF RECOMMENDATION:

1. Approve a letter opposing Assembly Bill 339 (Ortega) regarding notice requirements for local public employee organizations, which would require local public agencies (excluding schools) to provide at least 120 days' written notice to recognized employee organizations before issuing requests for proposals, requests for quotes, or renewing or extending contracts for services that fall within represented job classifications;
2. Authorize the Chair to sign the letter on behalf of the Board of Supervisors; and
3. Direct staff to forward the letter to the appropriate agencies.

ATTACHMENTS:

[Letter of Opposition - AB 339 \(Ortega\) Local public employee organizations notice requirements](#)

[Assembly Committee on Public Employment and Retirement Sheet](#)