



**SAN BENITO COUNTY
AGENDA ITEM
TRANSMITTAL FORM**

Dom Zanger
District No. 1
Vice-Chair

Kollin Kosmicki
District No. 2
Chair

Mindy Sotelo
District No. 3

Angela Curro
District No. 4

Ignacio Velazquez
District No. 5

Item Number: 1.13

MEETING DATE: 04/08/2025

DEPARTMENT: HEALTH AND HUMAN SERVICES AGENCY

AGENDA ITEM PREPARER: Mike Hodges

DEPT HEAD/DIRECTOR: Tracey Belton

SUBJECT:

HEALTH AND HUMAN SERVICES AGENCY - T. BELTON

Approve the non-monetary San Benito County Workforce Innovation and Opportunity Act (WIOA) Local Plan for program years 2025-2028; and the non-monetary North Central Coast Regional Planning Unit (WIOA) Regional Plan for program years 2025-2028; with the State of California Workforce Development Board; and authorize Chair to sign both Plans, and authorize HHSA Director to execute Plans agreement and any future amendments.

SBC FILE NUMBER: 130

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

The Workforce Innovation & Opportunity Act (WIOA) requires that the local Workforce Development Boards (WDB) ensures that the Local and Regional Workforce Board Plans remain current and account for changes in labor market and economic condition affecting the implementation of the local plan. The California Workforce Development Board has made changes to the State Plan which require that the Local Boards update their plans to keep them consistent with the policy direction of the State Plan. As a result, San Benito County Workforce Development Board (WDB) approved the local and regional plan modifications to the WIOA Four-Year regional and local plans for 2025-2028 at their March 19, 2025 special meeting. The local plan as approved by the WDB reflects the vision, strategy, and goals of the State Strategic Workforce Development Plan. In addition, WIOA requires that a regional strategic plan is completed reflecting the Region Planning Unit (RPU) Plan.

As outlined in WIOA § 106, Regional Plans provide a roadmap for the alignment of resources and investments to meet specific outcomes within the 15 State RPUs and articulate how the RPUs will build

intentionality around industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals who experience barriers to employment. The primary areas of focus in the regional plan modifications are:

The region's process to communicate industry workforce needs to supply-side partners,
The region's policies to support equity and improve job quality,
The region's work to advance the economic prosperity of shared target populations of interest, and
The region's process to deploy shared resources to provide services, training, and education to meet the needs of shared target populations.

The three local workforce development boards comprising the RPU — Monterey County, Santa Cruz County and San Benito County — jointly developed the attached Regional Plan with input from partners and stakeholders. The plan focuses on goals and strategies for building regional sector pathways and regionally coordinated workforce services to better meet the needs of employers and job seekers throughout the region. The Regional Plan will also include separate Local Plans for each of the above Local Workforce Development Boards.

The main purpose of the local plan modifications is to facilitate access to education and training services for those who want and need them. At the local level, clients will access regional sector pathways: the services of WIOA mandated/core partner programs that are designed with human centered focus and are aligned, coordinated and integrated to best serve jobseekers. The local level system provides the access points for the delivery of supportive services through the core partners. The local plan must be shaped by all the required partners and stakeholders, and it must align with the regional plan modifications developed under the direction of the RPU and with the goals of the State Plan modifications.

The WDB held several Local Plan Engagement Sessions on February 4, 2025 from 10-11:00 A.M., for Health & Human Services Agencies February 4, 2025 from 2-3:00 P.M. for Affordable Housing Partners February 5, 2025 from 10:00 A.M.-11:30 A.M. for Employers Community Members and Organizations, Job Seekers February 12, 2025 from 5:30-6:30 P.M, All Agencies Spanish February 13, 2025, from 11:00 A.M. -12:00 P.M. All Agencies to solicit input on modifications to the Local Plan to include: The modification includes Employers Community Members and Organizations, Job Seekers and Schools. The engagement sessions for the Regional Plan was held on January 15, 2025 from 3-4:30 P.M. in Watsonville, and January 16, 2025, from 1:30-3:00 p.m. via Zoom. The 30-day public comment period for the Local Workforce Plan were from March 3, 2025- April 2, 2025. Any comments received are attached to the plan. The 30-day public comment period for the Local Regional Planning Unit Plan was from March 3, 2025- April 2, 2025.

The local plan will be submitted to the State California Workforce Development Board along with the Regional Plan once the BOS approves the plan.

RESOLUTION OR ORDINANCE NEEDED FOR THIS ITEM:

No

CONTRACT NEEDED FOR THIS ITEM:

No

RFP AND BID HISTORY:

N/A

LAST CONTRACT AMOUNT OR N/A:

N/A

CONTRACT HISTORY (Describe all amendments and previous contracts):

N/A

STRATEGIC PLAN GOALS: 1. Operational Development & Excellence

No

STRATEGIC PLAN GOALS: 2. Planning And Sustainable Growth

No

STRATEGIC PLAN GOALS: 3. Technology

No

STRATEGIC PLAN GOALS: 4. Community Engagement

Yes

STRATEGIC PLAN GOALS: 5. Health & Safe Community

Yes

BUDGETED:

N/A

BUDGET ADJUSTMENT NEEDED:

No

SOURCE OF FUNDING:

Non-general Fund

UNFUNDED MANDATE:

No

SBC BUDGET LINE ITEM NUMBER:

N/A

CURRENT FY COST:

N/A

STAFF RECOMMENDATION:

Approve the non-monetary San Benito County Workforce Innovation and Opportunity Act (WIOA) Local Plan for program years 2025-2028; and the non-monetary North Central Coast Regional Planning Unit (WIOA) Regional Plan for program years 2025-2028; with the State of California Workforce Development Board; and authorize Chair to sign both Plans, and authorize HHSA Director to execute Plans agreement and any future amendments.

ATTACHMENTS:

[North-Central-Coast-Regional-Plan-PYs-2025-2028 3622](#)
[SBC WIOA Local Plan 2025-28 vFinal signature page 3622](#)
[SBC WIOA Local Plan 2025-28 vFinal 3622](#)