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BOARD MEMBERS:

DISTRICT 1 - Dom Zanger
DISTRICT 2 - Kollin Kosmicki
DISTRICT 3 - Mindy Sotelo
DISTRICT 4 - Angela Curro
DISTRICT 5 - Ignacio Velazquez

**Agenda Item
Special Meeting of the
Board of Supervisors
Tuesday, June 30, 2026**

COUNTY EXECUTIVE OFFICER:
Esperanza Colio Warren

COUNTY COUNSEL:
Gregory P Priamos

CLERK OF THE BOARD:
Vanessa Delgado

Item Number: 1.F

MEETING DATE: 06/30/2026
DEPARTMENT: COUNCIL OF GOVERNMENTS
AGENDA ITEM PREPARER: Vanessa Delgado
DEPT HEAD/DIRECTOR: Esperanza Colio Warren

SUBJECT:

COUNCIL OF GOVERNMENTS (COG)

1. Approve Second Amendment to Employment Agreement for Binu Abraham, Executive Director of the Council of San Benito County Government; and
 2. Authorize the Chair, County Executive Officer, or designee to sign.
- SBC FILE NUMBER: 1035

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

On May 21, 2026 the Council of San Benito County Governments (SBCOG) conducted a Performance Evaluation of SBCOG Executive Director, Binu Abraham. Subsequently, at the June 18, 2026 SBCOG Board meeting the SBCOG Board of Directors unanimously approved the Second Amendment to the Employment Agreement with SBCOG Executive Director, Binu Abraham. The amendment provides a salary increase to \$237,871.46 annually.

The original Employment Agreement with the Executive Director was executed on December 13, 2022, and subsequently amended on August 13, 2024. The scope of the agreement remains unchanged and continues to cover Executive Director services for SBCOG.

Following approval by the SBCOG Board on June 18, 2026, the Second Amendment must be presented to the San Benito County Board of Supervisors (BOS) for approval.

FISCAL IMPACT:

SBCOG's budget and funding are entirely separate and independent of the county. There is no financial impact on the County.

STAFF RECOMMENDATION:

1. Approve Second Amendment to Employment Agreement for Binu Abraham, Executive Director of the Council of San Benito County Government; and
2. Authorize the Chair, County Executive Officer, or designee to sign.

ATTACHMENTS:

[Agenda Fact Sheet -2nd Amended Contract with Binu Abraham](#)
[Second Amendment to Employment Agreement for Binu Abraham, Executive Director of the Council of San Benito County Government](#)