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BOARD MEMBERS:

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Agenda Item
Regular Meeting of the
Board of Supervisors
Tuesday, February 24, 2026

COUNTY EXECUTIVE OFFICER:
Esperanza Colio Warren

COUNTY COUNSEL:
Gregory Priamos

CLERK OF THE BOARD:
Vanessa Delgado

Item Number: 1.11

MEETING DATE: 02/24/2026

DEPARTMENT: COUNTY ADMINISTRATION OFFICE

AGENDA ITEM PREPARER: Elvia Barocio

DEPT HEAD/DIRECTOR: Esperanza Colio Warren

SUBJECT:

COUNTY EXECUTIVE OFFICE - E. COLIO WARREN

1. Authorize lifting the hiring freeze for the Resources Management Agency (RMA) to allow the hiring of a Public Works Administrator and the Administrative Services Manager; and
2. Authorize Human Resources to conduct the recruitments.

SBC FILE NUMBER:630

AGENDA SECTION:

CONSENT AGENDA

BACKGROUND/SUMMARY:

On May 6, 2025, the Board of Supervisors directed County Administration to implement a hiring freeze for General Fund positions, with exemptions for public safety and specialized licensed positions.

In light of the recent resignations of the current Public Works Administrator, effective February 27, 2025, and the Administrative Services Manager, effective March 6, 2026, we seek the Board's approval to lift the hiring freeze for these positions. These roles support numerous ongoing and critical County initiatives, and the vacancies place significant strain on departmental operations and project delivery. Prompt recruitment is necessary to avoid delays and ensure continued effectiveness.

FISCAL IMPACT:

There is no fiscal impact. These positions were included in the approved budget and included in the

Schedule of Authorized Positions.

STAFF RECOMMENDATION:

1. Authorize lifting the hiring freeze for the Resources Management Agency (RMA) to allow the hiring of a Public Works Administrator and the Administrative Services Manager; and
2. Authorize Human Resources to conduct the recruitments.

ATTACHMENTS:

[Agenda Fact Sheet - Lift Freeze for RMA PW Administrator & Admin Services Manager](#)