



**Website:**

[www.sanbenitocountyca.gov](http://www.sanbenitocountyca.gov)

**BOARD MEMBERS:**

DISTRICT 1 - Dom Zanger  
DISTRICT 2 - Kollin Kosmicki  
DISTRICT 3 - Mindy Sotelo  
DISTRICT 4 - Angela Curro  
DISTRICT 5 - Ignacio Velazquez

COUNTY ADMINISTRATIVE OFFICER:  
Esperanza Colio Warren

COUNTY COUNSEL:  
Gregory Priamos

CLERK OF THE BOARD:  
Vanessa Delgado

**Agenda Item  
Special Meeting of the  
Board of Supervisors  
Thursday, November 6, 2025**

---

**Item Number: 1.A**

**MEETING DATE:** 11/06/2025

**DEPARTMENT:** COUNTY ADMINISTRATION OFFICE

**AGENDA ITEM PREPARER:** Henie Ring

**DEPT HEAD/DIRECTOR:** Esperanza Colio Warren

**SUBJECT:**

**COUNTY ADMINISTRATION OFFICE - E. COLIO WARREN**

Authorize the County Administrative Officer to lift the hiring freeze for a FY 25/26 budgeted Auditor-Accountant III position in the Auditor's Office and authorize Human Resources to conduct an open recruitment to fill the position.

SBC FILE NUMBER: 119

**AGENDA SECTION:**

REGULAR AGENDA

**BACKGROUND/SUMMARY:**

On May 6, 2025, the Board of Supervisors directed County Administration to implement a hiring freeze for general fund positions with the exemption of public safety and specialized licensed positions. The Board directed Department Heads to provide details for any critical positions in the effected departments to be brought back to the board on May 13, 2025, for review.

On May 23, 2025, the Board of Supervisors extended the hiring freeze, with exemptions granted for public safety positions, specialized licensed roles, as well as one position each in the Probation Department, the Assessor's Office, Integrated Waste Management, and the Treasurer-Tax Collector's Office. On October 1, 2025, the Board of Supervisors once again extended the hiring freeze, allowing exemptions for public safety positions and specialized licensed roles.

On November 1, 2025, a FY 25/26 general funded Auditor-Accountant III position became vacant. The Auditor's Office performs complex professional level financial, accounting, and auditing services for

county-wide programs and activities, the Auditor-Accountant III position is critical in achieving this goal. In addition, this position performs and leads major specialized accounting activities by providing technical and functional supervision over clerical, paraprofessional, and professional accounting staff.

**FISCAL IMPACT:**

The position was included in FY 25/26 County budget.

**STAFF RECOMMENDATION:**

Authorize the County Administrative Officer to lift the hiring freeze for a FY 25/26 budgeted Auditor-Accountant III position in the Auditor's Office and authorize Human Resources to conduct an open recruitment to fill the position.

**ATTACHMENTS:**