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[www.sanbenitocountyca.gov](http://www.sanbenitocountyca.gov)

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CLERK OF THE BOARD:  
Vanessa Delgado

**Agenda Item  
Special Meeting of the  
Board of Supervisors  
Tuesday, June 30, 2026**

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**Item Number: 1.C**

**MEETING DATE:** 06/30/2026

**DEPARTMENT:** BEHAVIORAL HEALTH

**AGENDA ITEM PREPARER:** Noelle Magner-Figueroa

**DEPT HEAD/DIRECTOR:** Rachel White

**SUBJECT:**

**BEHAVIORAL HEALTH DEPARTMENT - R. WHITE**

1. Approve contract with Traditions Psychiatry Group, P.C. dba Traditions Behavioral Health in the amount of \$1,100,000.00 for the period of July 1, 2026, through June 30, 2028, for onsite psychiatry services; and
  2. Authorize Chair, County Executive Officer, or designee to sign.
- SBC FILE NUMBER: 810

**AGENDA SECTION:**

CONSENT AGENDA

**BACKGROUND/SUMMARY:**

Traditions Psychiatry Group, P.C. dba Traditions Behavioral Health, was established in 1996, is among the largest, if not the largest, provider of psychiatry services to institutional and community-based mental health programs throughout California. Traditions has been the primary long-term contract provider for psychiatry and Medical Director services for San Benito County Behavioral Health. This agency provides San Benito County's only onsite psychiatrist consistently for over five years. Dr. Peter Huang also specializes in providing services to both adults and youths. Not only does Traditions have a good track record, but so does Dr. Huang among staff and clients. Traditions has earned a great reputation for its recruitment and long-term placement of high-quality psychiatrists. They have been able to successfully place psychiatrists on a long-term basis, providing continuity of care for the served community members. This aids in doctor to patient relationships as well as familiarity with department staff and the overall organizational structure. Many county mental health departments across the Bay Area and the state utilize the services provided by Traditions.

The Behavioral Health department is sole sourcing this contract with Traditions. This agency provides San Benito County's only onsite psychiatrist consistently for over five years. Dr. Peter Huang also specializes in providing services to both adults and youths. Youth psychiatrists are a scarcity in California and nationwide. Furthermore, Dr. Huang is planned to take on some medical director duties with the contract renewal.

Traditions is the only provider that can authorize Dr. Huang to continue to work with SBCBH as the sole onsite psychiatrist with a specialty in youth psychiatry and ability to expand duties as a medical director. An RFP was not done because Traditions, being a staffing agency, allows for a placement of state mandated psychiatrists at behavioral health agencies which preserves continuity of care. No other contractors were contacted, and no RFP is currently planned for this contract because it is specialized for the well-established psychiatrist.

**FISCAL IMPACT:**

This contract has a two-year term and is paid through the non-general fund. It is allocated to the GL # 228.90.2520.1000.619.218. There have been 16 previous contracts with Traditions Behavioral Health.

<b>Fiscal Year</b>	<b>Actual Spent</b>	<b>Hourly Rate</b>
2020-2021	\$407,483.10	\$223.79
2021-2022	\$412,768.94	\$228.27
2022-2023	\$461,040.00	\$225.00
2023-2024	\$461,203.32	\$255.00
2024-2025	\$473,209.53	\$262.65
2025-2026	\$495,949.90	\$270.53
2026-2027	not yet available (Contract Budget ~\$550,000)	\$278.65 (\$299.55 Medical Director)
2027-2028	not yet available (Contract Budget ~\$550,000)	\$287.00 (\$308.53 Medical Director)

**STAFF RECOMMENDATION:**

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2. Authorize Chair, County Executive Officer, or designee to sign.

**ATTACHMENTS:**

[Agenda Fact Sheet - Traditions Psychiatry Group, P.C.](#)

Contract - Traditions Psychiatry Group PC

Sole Source Justification - Traditions Psychiatry Group PC