

Council Meeting: November 13, 2025	Prepared By: Nalisha Williams, Assistant City Administrator
Topic: City Council Labor Agreement Negotiation Liaison(s)	Action Required: Direction

Summary

The existing labor agreement representing police officers expires at the end of 2025. Staff would like to begin discussion with the union and requests direction from the Council on whether a member or members of the City Council would like to act as a Council liaison(s) for those discussions.

Financial/Budget

A new labor agreement will outline various items which have an impact on salaries and benefits.

Options

1. Provide staff direction on whether or not a Councilmember(s) would like to act as a liaison(s) for labor agreement negotiations.

Recommendation

Staff recommends that at least one member of the City Council act as a liaison for labor agreement negotiations.

Council Action

Consider a motion to appoint up to two members of the City Council as liaisons for labor agreement negotiations.