

STAFF REPORT**Agenda Item: 6.e**

Council Meeting: June 25, 2026	Prepared By: Ryan Ganner, Human Resources Generalist
Topic: Law Enforcement Labor Services (LELS) Local 615 Funeral Leave Alignment Memorandum of Agreement	Action Required: Approval

Summary

At the June 3, 2026 City Council Special Meeting, the City Council approved section 2 handbook amendments which included amendments to the Funeral Leave Policy. The policy was updated to broaden the criteria for when Funeral Leave can be taken, to better align with MN Employee Sick and Safe Time (ESST) definition of a family member.

The attached Memorandum of Agreement with Law Enforcement Labor Services (LELS), Local 615, extends the same modification of funeral leave to employees in the collective bargaining unit, as requested by the Union.

Recommendation

Approve the Memorandum of Agreement and direct the Mayor and City Administrator to enter the agreement.

Council Action

Approve the Memorandum of Agreement and direct the Mayor and City Administrator to enter the agreement.

Attachments

1. [Memorandum of Agreement - Corcoran - Funeral Leave Update.pdf](#)