



City of Gardena

Gardena City Council Meeting

AGENDA REPORT SUMMARY

Agenda Item No. 11.A
Section: DEPARTMENTAL
ITEMS - ADMINISTRATIVE
SERVICES
Meeting Date: March 22, 2022

TO: THE HONORABLE MAYOR AND MEMBERS OF THE GARDENA CITY COUNCIL

AGENDA TITLE: RESOLUTION NO. 6565, Approving the Unrepresented Positions to Share the Costs of the Employer Contribution Pursuant to Government Code Section 20516.

COUNCIL ACTION REQUIRED:

Staff Recommendation: Adopt Resolution No. 6565

RECOMMENDATION AND STAFF SUMMARY:

Staff respectfully recommends that the City Council adopt Resolution No. 6565, approving the Unrepresented members to share the costs of the Employer Contribution pursuant to Government Code Section 20516. The Unrepresented member group classifications consist of Elected, Appointed, Executive Management and Confidential Positions.

As per the schedule below, the Unrepresented group members agree to pay an additional percent of their compensation towards the City Employer Contribution Rate:

Effective the first pay period July 2022	Additional 1% of compensation
Effective the first pay period July 2023	Additional 1% of compensation
Effective the first pay period July 2024	Additional 1% of compensation

Currently, Classic Miscellaneous Members pay seven percent (7.0%) member contribution and PEPRA Miscellaneous Members pay six and three quarters percent (6.75%). The foregoing additional percentages are above the current Member Contribution Rate. The City also entered into contract agreements with the Gardena Municipal Employees Association (GMEA) and Gardena Management Employees Organization (GMEO) associations, to share the costs of the employer contribution at the same schedule as listed above.

CalPERS requires a Council-adopted Resolution to amend the CalPERS contract to allow such contributions on a pre-tax basis. Upon adoption of Resolution No. 6565, CalPERS will then require an employee election ballot in which the results will cause a final ordinance to be brought forth to this City Council for adoption.

FINANCIAL IMPACT/COST:

See below for savings by fund type and fiscal year for additional member PERS contribution:

	General Fund	GTrans	Other	Total
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Fiscal Year 2022-2023	17,202	12,090	1,754	31,046
Fiscal Year 2023-2024	36,591	25,553	3,795	65,939
Fiscal Year 2024-2025	58,081	40,437	6,162	104,680
Total	111,874	78,080	11,711	201,665

ATTACHMENTS:

[Resolution No. 6565 - CalPERS Cost-Sharing Unrepresented Positions.pdf](#)

APPROVED:



Clint Osorio, City Manager