



Staff Report

AGENDA ITEM REPORT

DATE: January 12, 2026

SUBMITTED BY: Rene Garcia, Administration

ITEM TYPE: Recognition

AGENDA SECTION: SPECIAL RECOGNITION

SUBJECT: Employee of the Year 2025 - Marc Hernandez

BACKGROUND:

Marc Hernandez began his career with the City of El Campo in April 2018 as a seasonal Maintenance Worker in the Parks Department and quickly proved himself to be an asset, earning a full-time position later that summer. He continued to build a strong foundation in municipal operations through his work in Parks Maintenance and later in the Street Department, where his work ethic and adaptability stood out.

In June 2022, Marc took on a new challenge by transferring to the Planning & Inspections Department as a Code Enforcement Officer in Training. Demonstrating determination, focus, and a strong commitment to professional excellence, he successfully completed the rigorous one-year training program and passed the state exam, earning his Code Enforcement Certification in September 2022. Since that time, Marc has continued to distinguish himself through his eagerness to learn and expand his skill set, now conducting mechanical, electrical, and building inspections in addition to his code enforcement duties.

Eager to continue his growth, Marc is currently working toward earning his state certification as a Plumbing Inspector under the Public Works Department—further reinforcing his versatility and value to the organization.

Marc is an exemplary employee whose positive, can-do attitude, leadership abilities, willingness to take on challenging assignments, and resilience in the face of change make him a standout member of the City of El Campo team. We are proud of Marc's accomplishments to date and look forward to celebrating his future milestones as he continues to advance and make a lasting impact with the City of El Campo.

SUGGESTED ACTION:

ATTACHMENTS: