



Staff Report

AGENDA ITEM REPORT

DATE: June 23, 2025

SUBMITTED BY: Kaylee Koudela, Administration

ITEM TYPE: Appointments

AGENDA SECTION: CONSIDERATION OF AND ACTION ON

SUBJECT: Grievance Board Appointments - Hancock & Wallis

BACKGROUND: The current members of the Grievance Board, as appointed at the June 9, 2025, City Council Meeting are included below:

GRIEVANCE BOARD:

Name	Councilmember	1 Year Term
Richard Turner	Bustamante	6/25-6/26
Anthony Collins	Barger	6/25-6/26
	Wallis	6/25-6/26
James Russell	Allgayer	6/25-6/26
Craig Hathway	Coblentz	6/25-6/26
Melvin Parker III	Hodges	6/25-6/26
	Hancock	6/25-6/26

City Charter Sec. 4.01(b) states that employees, excluding the City Manager, City Attorney, Municipal Court Judge and Department Heads, shall have a right to appeal a termination to a grievances review board appointed by Council. The City of El Campo Personnel Policies and Procedures Handbook states in Section 13.04: City Council shall create a 7-member Grievance Review Board to serve one or more one-year terms.

Financial impact: None.

SUGGESTED ACTION: Each City Council Member shall appoint one member to the Board. The appointee must be a resident of the City of El Campo for more than 3 years, be over 25 years old, have not held a City of El Campo public office or have been employed by the City of El Campo within the preceding three years, be of good moral character, and be a registered voter.

Council Members Hancock and Wallis will make their appointments at this

meeting as they were not present at the 06/09/2025 meeting to do so.

ATTACHMENTS: