



Staff Report

AGENDA ITEM REPORT

DATE: July 13, 2026

SUBMITTED BY: Kaylee Koudela, Administration

ITEM TYPE: Appointments

AGENDA SECTION: CONSIDERATION OF AND ACTION ON

SUBJECT: Grievance Board Appointment - Councilman Barger

BACKGROUND: At the June 22, 2026, regular City Council meeting, Council made their appointments to the Grievance Board. Being that Councilman Barger was absent from that meeting, it is appropriate for him to do so at this time.

The current members of the Grievance Board are included below:

GRIEVANCE BOARD:

Name	Councilmember	Year Appointed	1 Year Term
Richard Turner	Bustamante	2021	6/26-6/27
Anthony Collins	Barger	2022	6/25-6/26
Derrick Bodungen	Wallis	2025	6/26-6/27
James Russell	Allgayer	2020	6/26-6/27
Craig Hathway	Coblentz	2023	6/26-6/27
Melvin Parker III	Hodges	2020	6/26-6/27
Jody Erwin	Hancock	2020	6/26-6/27

City Charter Sec. 4.01(b) states that employees, excluding the City Manager, City Attorney, Municipal Court Judge and Department Heads, shall have a right to appeal a termination to a grievances review board appointed by Council. The City of El Campo Personnel Policies and Procedures Handbook states in Section 13.04: City Council shall create a 7-member Grievance Review Board to serve one or more one-year terms.

Financial impact: None.

SUGGESTED ACTION: Council Member Barger shall appoint one member to the Board. The appointee must be a resident of the City of El Campo for more than 3 years, be over 25 years old, have not held a City of El Campo public office or have been employed by the City of El Campo within the preceding three years, be of good moral character,

and be a registered voter.

ATTACHMENTS: