



**Agenda Memorandum**

Agenda Item - XI.A

City Council Meeting  
June 3, 2024

**Subject:** Personnel - Performance Evaluation

**Prepared By:** Novus Agenda, City Administration

**Background of Issue:**

A performance evaluation was conducted on Clarence Fjellanger, Public Works Director, by Steve McFarland, City Administrator. Director Fjellanger is eligible for a performance-based increase of 3% on his anniversary date of April 22nd. This is an increase from an annual salary of \$97,616.22 to \$100,544.71. Director Fjellanger is deeply committed to the City's upkeep and success and is a highly valued and appreciated employee.

**Recommendation**

No action required.

**ATTACHMENTS:**