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### **CITY COUNCIL MEETING AGENDA ITEM REPORT**

**DATE:** March 25, 2026

**SUBMITTED BY:** Rob Perry, City Administration

**ITEM TYPE:** Contract

**AGENDA SECTION:** CONSENT AGENDA

**SUBJECT:** Rank and File Bargaining Unit Agreement with Suncoast Professional Firefighters and Paramedics, International Association of Firefighters, Local 2546

**SUGGESTED ACTION:** Approval

**Is this item Quasi-Judicial?**

No

**Does this item require a public hearing?**

No

**EXPLANATION:**

Seeking City Council approval of agreement subject to ratification by the Bradenton Fire Department's Association International Fire Fighters as exclusive bargaining agreement for Rank and File Bargaining Units.

This three-year union contract, as reviewed by BFD senior operational leadership, along with fiscal, administrative, and legal review provides numerous articles related to salary adjustments in order to attract, retain, recruit, and develop key qualifications, advanced skill sets, technical expertise, and training program to further improve City objectives and goals concerning enhanced fire protection, suppression, rescue, and medical programs to our citizens and City.

This three-year contract follows the City's last union contract with BPD in order to bring public safety salaries to competitive levels with surrounding comparative agencies.

**FINANCIAL IMPACT:**

Per agreement.

**ATTORNEY REVIEW/RECOMMENDATION:**

Approved as to legal sufficiency by Greg Hearing, Esq.

**SUGGESTED MOTION:**

Motion to approve the Rank and File Bargaining Unit Agreement with Suncoast Professional Firefighters and Paramedics, International Association of Firefighters, Local 2546 subject to ratification.

**ATTACHMENTS:**

[Rank and File Bargaining Unit Agreement](#)