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CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: December 18, 2024

SUBMITTED BY: Nilsa Taylor, City Administration

ITEM TYPE: Agreement

AGENDA SECTION: NEW BUSINESS BY DEPARTMENT HEADS, CITY ATTORNEY AND COUNCIL

SUBJECT: Collective Bargaining Agreement with the Florida Police Benevolent Association (Lieutenants)

SUGGESTED ACTION: Approve collective bargaining agreement between the City of Bradenton and the Florida PBA (Lieutenants)

Is this item Quasi-Judicial?

No

Does this item require a public hearing?

No

EXPLANATION:

On November 18, 2024, the City of Bradenton and the Police Benevolent Association, (Lieutenants), reached a Tentative Agreement on Article 34, Pension, that was ratified by the union on November 22, 2024. Requesting approval of Collective Bargaining Agreement effective October 1, 2023 through September 30, 2026.

FINANCIAL IMPACT:

Per agreement

ATTORNEY REVIEW/RECOMMENDATION:

City of Bradenton Labor Attorney, Greg Hearing from Bush, Graziano, Rice & Hearing, P.A.

SUGGESTED MOTION:

Motion to approve the collective bargaining agreement with the Florida PBA (Lieutenants), effective October 1, 2023 through September 30, 2026, as ratified on November 22, 2024.

ATTACHMENTS:

[PBA Contract \(Lieutenants\) 2023-2026](#)

[PBA Proposal for Article 34](#)