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CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: January 22, 2025

SUBMITTED BY: Corey Fortin, City Administration

ITEM TYPE: Resolution

AGENDA SECTION: CONSENT AGENDA

SUBJECT: Resolution 25-22 - Audio Recording Policy

SUGGESTED ACTION: Approve and adopt Resolution 25-22 - Audio Recording Policy

Is this item Quasi-Judicial?

No

Does this item require a public hearing?

No

EXPLANATION:

It is important for the City of Bradenton to encourage workplace cohesiveness and trust among City employees in the workplace. The unconsented to recording of co-workers potentially inhibits the development of workplace cohesiveness and trust, and by extension, the effectiveness of City employees in performing job duties, because open, spontaneous, or honest verbal communication by an employee in the workplace may be discouraged by the employee's fear that his or her words are being recorded.

Inclusion of this Policy in the City's Employee Handbook will establish guidelines and standards to be followed by all City employees in the use of cell phones and other electronic devices to record verbal communications of other employees in the workplace.

FINANCIAL IMPACT:

N/A

ATTORNEY REVIEW/RECOMMENDATION:

Approved

SUGGESTED MOTION:

Motion to approve and adopt Resolution 25-22.

ATTACHMENTS:

[Resolution 25-22](#)