

Item Cover Page

CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: December 18, 2024

SUBMITTED BY: Nilsa Taylor, City Administration

ITEM TYPE: Agreement

AGENDA SECTION: NEW BUSINESS BY DEPARTMENT HEADS, CITY ATTORNEY AND COUNCIL

SUBJECT: Collective Bargaining Agreement with the Florida Police Benevolent Association (Officers, Detectives, and Sergeants)

SUGGESTED ACTION: Approve collective bargaining agreement between the City of Bradenton and the Florida PBA (Officers, Detectives, and Sergeants).

Is this item Quasi-Judicial?

No

Does this item require a public hearing?

No

EXPLANATION:

On November 18, 2024, the City of Bradenton and the Florida Police Benevolent Association, (Officers, Detectives, and Sergeants), reached a tentative agreement on Article 36, Pension, that was ratified by the union on November 22, 2024. Requesting City Council approval of Collective Bargaining Agreement effective October 1, 2023, through September 30, 2026.

FINANCIAL IMPACT:

Per agreement

ATTORNEY REVIEW/RECOMMENDATION:

City of Bradenton Labor Attorney, Greg Hearing from Bush, Graziano, Rice & Hearing, P.A.

SUGGESTED MOTION:

Motion to approve the collective bargaining agreement with the Florida PBA

(Officers, Detectives, and Sergeants), effective October 1, 2023, through September 30, 2026, as ratified on November 22, 2024.

ATTACHMENTS:

[PBA Contract \(Officers, Detectives, and Sergeants\) 2023-2026](#)

[PBA Proposal for Article 36](#)