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CITY COUNCIL AGENDA ITEM REPORT

DATE: December 13, 2023

SUBMITTED BY: Shemeka Standifer, Human Resources

ITEM TYPE: Miscellaneous

AGENDA SECTION: CONSENT AGENDA

SUBJECT: Retirees City's Health Insurance Plan - Adding Teladoc as a Benefit Option

SUGGESTED ACTION: Vote to approve the Insurance & Benefits Committee's recommendation for the City to add Teladoc as a benefit option to retirees who enroll in the City's Health Insurance.

Is this item Quasijudicial?

No

Does this item require a public hearing?

No

EXPLANATION:

The City's Insurance & Benefits Committee held their quarterly meeting on November 20, 2023. Among the agenda items for the Committee's review, was the option of adding Teladoc, a benefit available only to current employees for virtual doctor's visits, as a benefit for retirees who enroll or are enrolled in the City's Health Insurance. At the request of the committee, the City's agent of record, Brown and Brown, researched the impact to the City. Brown and Brown reported that there would be no contract changes required, no waiting period for the benefit to be offered to retirees, and no change in the cost per member per month to the City.

FINANCIAL IMPACT:

The cost per member per month to the City for enrollment in the Teladoc benefit will be the same for the retirees as for employees, which is \$6 per member per month of enrollment. There are currently 167 retirees; therefore a potential financial impact to the City's Wellness fund of \$1,002 per month.

ATTORNEY REVIEW/RECOMMENDATION:

Reviewed by Scott Rudacille. (please note no new contract)

SUGGESTED MOTION:

Motion to approve the Insurance & Benefits Committee's recommendation to add Teladoc as a benefit option for retirees on the City's Health Insurance.

ATTACHMENTS: