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CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: February 12, 2025

SUBMITTED BY: Rob Perry, City Administration

ITEM TYPE: Miscellaneous

AGENDA SECTION: NEW BUSINESS BY DEPARTMENT HEADS, CITY ATTORNEY AND COUNCIL

SUBJECT: 2024 Storm Operations, Assessment, and Budget Status

SUGGESTED ACTION: Approve Resolution 25-23 - Revised Emergency Operations Implementation and Emergency Pay Policy.

Is this item Quasi-Judicial?

No

Does this item require a public hearing?

No

EXPLANATION:

As we continue to improve our Emergency Response Operations, we continue to work with the Federal (FEMA) and Florida Departments of Emergency Management (FDEM), Florida Recovery Obligation Calculation (F-ROC) program to obtain a higher F-ROC score by implementing recommended changes to our Policies. F-ROC leads to increased funding availability, expedited reimbursement, faster project approvals, and more streamlined oversight from funding agencies through a partnership with FDEM.

Three changes recommended over the last few years by the Florida Department of Emergency Management, Florida Recovery Obligation Calculation (F-ROC) program have been added to this program: 1) to address meals provided to employees to allow reimbursement for emergency work, including payroll; 2) to require an annual review of the Policy by the City Administrator; and 3) requiring that employees review annually and sign a certification that they have read and understand.

The Policy is also being revised to remove the time and one-half premium pay for

those employees making \$120,000.00 or more, when they are otherwise eligible for emergency pay (exempt).

FINANCIAL IMPACT:

Reduction in the amount of Emergency Premium Pay to those earning \$120,000.00 or more. The exact financial impact cannot be ascertained as it depends on the number and effects of the emergency events that we experience.

ATTORNEY REVIEW/RECOMMENDATION:

Approved.

SUGGESTED MOTION:

Motion to approve Resolution 25-23 - Emergency Operations Implementation and Emergency Pay Policy.

ATTACHMENTS:

[Resolution 25-23 - Revised Emergency Operations and Pay Policy](#)