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CITY COUNCIL MEETING AGENDA ITEM REPORT

DATE: April 22, 2026

SUBMITTED BY: Tamara Melton, Legal

ITEM TYPE: Ordinance

AGENDA SECTION: BUSINESS/ADVERTISING, PETITIONS, HEARINGS & COMMUNICATIONS

SUBJECT: ORDINANCE 4075 - SECOND READING AND PUBLIC HEARING
AN ORDINANCE OF THE CITY OF BRADENTON, FLORIDA, AMENDING PART 1, CHARTER AND RELATED LAWS, SUBPART B, RELATED LAWS, ARTICLE III, FIREFIGHTERS' RETIREMENT SYSTEM, OF THE CITY OF BRADENTON, FLORIDA; AMENDING SECTION 1, DEFINITIONS, TO EXCLUDE CONTRACTED SPECIAL DETAILS FROM THE DEFINITION OF SALARY; AMENDING SECTION 5 (1), CONTRIBUTIONS, TO LOWER THE EMPLOYEE CONTRIBUTION TO 9% EFFECTIVE UPON RATIFICATION, TO 8% EFFECTIVE OCTOBER 1, 2026 AND TO 7% EFFECTIVE OCTOBER 1, 2027; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEAL OF ORDINANCES OR RESOLUTIONS IN CONFLICT; AND PROVIDING FOR AN EFFECTIVE DATE.

SUGGESTED ACTION: Approval

Is this item Quasi-Judicial?

No

Does this item require a public hearing?

No

EXPLANATION:

This ordinance amends Section 5, member contributions, to codify changes to from the recent collective bargaining agreements.

FINANCIAL IMPACT:

Please see the attached actuarial impact statement from Foster & Foster.

ATTORNEY REVIEW/RECOMMENDATION:

Attorney Rudacille reviewed the ordinance.

SUGGESTED MOTION:

Motion to approve Ordinance 4075.

ATTACHMENTS:

[Ordinance 4075](#)

[Actuarial Impact Statement](#)

[Business Impact Estimate](#)