

## **Item Cover Page**

### **CITY COUNCIL AGENDA ITEM REPORT**

**DATE:** September 27, 2023

**SUBMITTED BY:** Nilsa Taylor, Administrative Services

**ITEM TYPE:** Resolution

**AGENDA SECTION:** CONSENT AGENDA

**SUBJECT:** Resolution 23-79 - Public Works Commercial Driver's License Bonus Program Amendment

**SUGGESTED ACTION:** Approve Bonus Program for Public Works CDL holders, as amended.

**Is this item Quasijudicial?**

No

**Does this item require a public hearing?**

No

**EXPLANATION:**

The City of Bradenton, Public Works & Utilities, Solid Waste division, has been faced with a shortage of CDL drivers. This shortage has impacted employee retention and service to City residents. The bonus program provides an incentive to reward current and prospective employees who remain satisfactorily employed, to receive a CDL bonus. The program incentive will be offered from October 1, 2022, through September 30, 2024. This amendment applies only to employees hired on or after October 1, 2022, and to existing employees approved to obtain a CDL between these same dates.

**FINANCIAL IMPACT:**

The \$20,000 program cost will be funded as follows:

\$10,000 will be funded by a one-time transfer from General Fund contingencies.  
\$10,000 will be funded by a one-time transfer from the Solid Waste Enterprise Fund.

**ATTORNEY REVIEW/RECOMMENDATION:**

Attorney Scott Rudacille reviewed Resolution 23-79.

**SUGGESTED MOTION:**

Motion to approve Resolution 23-79.

**ATTACHMENTS:**

[Resolution 23-79](#)