



CONSENT AGENDA ITEM NO. 7.L.

FOR COUNCIL: December 11, 2023

WARD IMPACTED: City-Wide Impact

SUBJECT: Consideration of and Action on an Ordinance Amending Chapter 22.2 Regarding the Declaration of the City of Bloomington's Human Relations Policy, as requested by the Legal Department.

RECOMMENDED MOTION: That the proposed Ordinance be adopted.

STRATEGIC PLAN LINK:

Goal 5. Great Place - Livable, Sustainable City

STRATEGIC PLAN SIGNIFICANCE:

Objective 5e. More attractive city: commercial areas and neighborhoods

BACKGROUND: Section 22.2-101 of the City of Bloomington Code sets forth the City's policy to eliminate unlawful discrimination within the city, specifically prohibiting certain types of discrimination.

The Illinois Human Rights Act, codified at 775 ILCS 5/1 et seq., provides for the elimination of unlawful discrimination within the State of Illinois, specifically prohibiting certain additional types of discrimination not specifically identified in the City's Ordinance.

It is in the best interest of the City to amend the City Code to be consistent with the Illinois Human Rights Act and to specifically include the additional forms of discrimination made unlawful by the Act to include ancestry, order of protection status, sexual orientation, unfavorable discharge from military service in connection with employment, real estate transactions, access to financial credit and the availability of public accommodations.

COMMUNITY GROUPS/INTERESTED PERSONS CONTACTED: N/A

FINANCIAL IMPACT: N/A

AMERICAN RESCUE PLAN FUNDING IMPACT: N/A

COMMUNITY DEVELOPMENT IMPACT: This request meets the following goals and objectives of the Bloomington Comprehensive Plan 2035: N/A

Respectfully submitted for consideration.

Prepared by: Chris Spanos, Corporate Counsel

ATTACHMENTS:

[LGL 2B Ordinance](#)