



## RECOGNITIONS/APPOINTMENTS ITEM NO. 3.B.

**FOR COUNCIL:** August 21, 2023

**WARD IMPACTED:** City-Wide Impact

**SUBJECT:** Recognition of the International City Manager's Association's High Performance Leadership Academy Graduating Class: Bloomington Cohort #1, as requested by the Administration Department.

**RECOMMENDED MOTION:** None; recognition only.

**STRATEGIC PLAN LINK:**

Goal 5. Great Place - Livable, Sustainable City

**STRATEGIC PLAN SIGNIFICANCE:**

Objective 5b. City decisions consistent with plans and policies

**BACKGROUND:** The International City Manager's Association ("ICMA") has a virtual 12-week High Performance Leadership Program through their Professional Development Academy. The Program was developed by General Colin Powell, a highly decorated four-star General, who is known for his 13 Rules of Leadership. In addition to training by General Powell, attendees learned from a variety of industry-leading executives, leadership coaches, elected officials, and professors from top universities.

Typically, the 100+ individuals enrolled in the program are randomly divided into smaller break-out groups called "Cohorts" to discuss the week's lessons through guided questions. When City Manager Gleason selected the first cohort to attend on behalf of Bloomington, it was agreed that the Bloomington participants would remain in the same cohort. This allowed for staff to further foster networking within City Departments and staff could focus their training on City-specific examples while idea-generating improvements.

**Bloomington's ICMA Cohort #1 included:**

- Amanda Papacek, Operations Manager - Information Technologies Department
- Amanda Stutsman, Deputy City Clerk - City Clerk Department
- Amy Overton, Project & Grant Manager - Administration Department
- Anthony Nelson, Director - Arts & Entertainment Department
- Carla Murillo, Procurement Manager - Legal Department
- Chris McAllister, Building Official - Economic & Community Development Department
- Daren Wolf, Communication Center Manager - Police Department
- John Buttitta, Hub Division Manager - Finance Department
- Mose Rickey, Assistant Director - Parks & Recreation Department

**COMMUNITY GROUPS/INTERESTED PERSONS CONTACTED:** N/A

**FINANCIAL IMPACT:** N/A

**AMERICAN RESCUE PLAN FUNDING IMPACT:** N/A

**COMMUNITY DEVELOPMENT IMPACT:** This request meets the following goals and objectives of the Bloomington Comprehensive Plan 2035: N/A

Respectfully submitted for consideration.

Prepared by: Amanda Stutsman, Deputy City Clerk