

SUBJECT:

**Employee medical plan network change to
Cigna.**

MEETING DATE:

December 20, 2022

SUBMITTED BY:

Kathy Lambert

SUGGESTED ACTION:

Consider approving agreement with Cigna to provide medical network services for the County employee POS medical plan.

FACTS AND ISSUES:

Per IOA's analysis, renewing with Trustmark at the current benefits with the Anthem and Northside networks results in total projected costs of \$24.57M or 8.8% above current. Moving from Anthem to the Cigna network, we project total maximum liability of \$24.34M, a 7.8% increase over expected 2022 costs. Moving to Cigna will allow access to claims information positively affecting stop loss renewals going forward. Moving to Cigna will also allow Cherokee County more flexibility to add services that will help further reduce costs for both members and the County.

ATTACHMENTS:

[Cherokee_County__\(January_1_2023\)_-_Contract \(1\).pdf](#)