

SUBJECT:

**Firefighter Cancer Policy and Public Safety
PTSD Policy.**

MEETING DATE:

November 19, 2024

SUBMITTED BY:

Kathy Lambert

SUGGESTED ACTION:

Consider request from Human Resources for approval of self-funded Firefighter Cancer Policy plan document effective October 1, 2024, and amended plan document effective January 1, 2025, to include Public Safety PTSD benefit.

FACTS AND ISSUES:

Per HB146, on January 1, 2018, Cherokee County implemented the Firefighter Cancer Policy as an amendment to the County's medical plan. Since firefighters who choose not to be covered under the medical plan are covered, effective October 1, 2024, Luminare has proposed that the County create a separate plan for this purpose.

On January 1, 2025, Cherokee County will also begin providing public safety employees a similar PTSD benefit per HB451. The plan document for the Firefighter Cancer Policy will be amended effective January 1, 2025, to include the additional covered employees and additional PTSD benefits. These benefits are included in the FY2025 budget.

ACCOUNT NAME:

ACCOUNT NUMBER:

ATTACHMENTS:

[Cherokee County_Firefighter Cancer Plan Doc_Draft 1_100124.pdf](#)