



Board of Education Agenda Abstract

Meeting Date: April 9, 2026
Agenda Type: Superintendent's Report

Subject: Overview of State & District Staffing Allocations

Division: Human Resources **Department:** Human Resources

Person Responsible: Mark Bailey, Executive Director of Staffing; Dr. Ashauna Harris, Chief Human Resources Officer **Feedback Requested From:** N/A

Strategic Plan Alignment: Equitable and Transparent Fiscal Stewardship and Operations

Previous Work Session (Y/N): No **Date:**

Previous Discussion and Action (Y/N): No **Date:**

Attachment(s):

[April 9, 2026 Board of Education Presentation_ State and District Allotments.pdf](#)

PURPOSE:

To provide an overview of state and district staffing allotment formulas and highlight key differences in how positions are allocated to schools.

BACKGROUND:

Chapel Hill-Carrboro City Schools develops staffing allotments based on projected student enrollment, state funding formulas, and district priorities. While the state provides baseline staffing allocations, the district supplements these allotments to align with local priorities and support the instructional program.

This presentation outlines the differences between state-funding positions and the district-allotted positions across elementary, middle, and high school levels. It also provides context for how these differences affect overall staffing levels and shape the district's personnel profile.

As previously noted, personnel costs represent over 80% of the district's total budget. Understanding the relationship between state funding and district staffing decisions is critical for long-term financial planning.

A similar presentation was previously presented to the Finance, Facilities and Operations Committee on March 10, 2026, and was requested to be shared with the full Board of Education and the public.

FINANCIAL IMPACT:

None

PERSONNEL IMPACT:

None

SUGGESTED ACTION: There is no suggested action, as this item is presented as an information-only item of the Superintendent's Report.

RESOLUTION: Not applicable, as this item is presented as part of the Superintendent's Report.