



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: August 11, 2025

Agenda Item: Service Recognition Program

Subject | Summary: Past practice has been to provide "Chatfield Dollars" to team members with a 5, 10, 15, 20, 25, 30, and 35 year anniversaries as a service recognition. The service recognition policy is an important one, however should consideration be given to providing a cash payment in lieu of the "Chatfield Dollars."

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Review proposed policy.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background:

Attachments:

[Personnel Amendment 8.06.docx](#)