



**CITY COUNCIL MEETING STAFF REPORT**

**Meeting Date:** September 8, 2025

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**Agenda Item:** Approve one pay-step increase for Mitch Irish to Grade 7 Step 2 effective on the employment anniversary

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**Subject | Summary:**

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**Agenda Category:**

**Submitted By:** Michele Peterson

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**Recommended Motion:**

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**Community Engagement and Outreach:**

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**FISCAL IMPACT:**

**Amount:**

**Ongoing Cost :**

**One-Time Cost :**

**Included in Current Budget?:**

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**FISCAL DETAILS:**

**Fund Name(s) (Operations | Capital):**

**Account Code:**

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**Background:**

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**Attachments:**