



PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

Meeting Date: February 10, 2025

Agenda Item: Weekend/Holiday Rotation Amendment

Subject | Summary:

Agenda Category:

Submitted By: Michele Peterson

Recommended Motion: Consider recommendation from Public Works Director.

Community Engagement and Outreach:

FISCAL IMPACT:

Amount:

Ongoing Cost :

One-Time Cost :

Included in Current Budget?:

FISCAL DETAILS:

Fund Name(s) (Operations | Capital):

Account Code:

Background: With the upgrade of our system to include the SCADA system, the recommendation has been made to decrease the standard hours paid for weekend and holiday rounds rotation. Currently team members are paid at 1.5 overtime rate for three hours, plus an additional hour for the pool when applicable. The recommendation is to decrease the round time to two hours plus the additional one hour for the pool rounds. This decrease in time will mean a decrease in expenditure of approximately \$6,100 annually.

In addition to this change, the Public Works Director would be removed from the rotation for weekends and holidays.

Additionally, consideration to provide an increase to the Public Works Director pay for answering all after hour calls, and dispatching the team as necessary.

Attachments:

[Burkholder Recommendation 2025.02.04.pdf](#)