



## PERSONNEL / BUDGET COMMITTEE MEETING STAFF REPORT

**Meeting Date:** July 14, 2025

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**Agenda Item:** Service Recognition Program

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**Subject | Summary:** Past practice has been to provide "Chatfield Dollars" to team members with a 5, 10, 15, 20, 25, 30, and 35 year anniversaries as a service recognition. The service recognition policy is an important one, however should consideration be given to providing a cash payment in lieu of the "Chatfield Dollars."

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**Agenda Category:**

**Submitted By:** Michele Peterson

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**Recommended Motion:** Review current policy.

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**Community Engagement and Outreach:**

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**FISCAL IMPACT:**

**Amount:**

**Ongoing Cost :**

**One-Time Cost :**

**Included in Current Budget?:**

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**FISCAL DETAILS:**

**Fund Name(s) (Operations | Capital):**

**Account Code:**

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**Background:**

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**Attachments:**