

# City Council Item

June 24, 2024



<b>Item</b>	Approve Pay Equity Report	
<b>File No.</b>		<b>Item No:</b> E.14
<b>Agenda Section</b>	<b><u>CONSENT AGENDA</u></b>	
<b>Prepared By</b>	Matt Unmacht, Assistant City Manager	
<b>Reviewed By</b>		

## **SUGGESTED ACTION**

Staff recommends that the Chanhassen City Council approve the attached 2024 Pay Equity Implementation Report and direct staff to submit the report to the Minnesota Office of Management and Budget.

<b>Motion Type</b>	Simple Majority Vote of members present
<b>Strategic Priority</b>	Operational Excellence

## **SUMMARY**

## **BACKGROUND**

In 1984, the Minnesota Legislature passed the Local Government Pay Equity Act. The basic intent of the law is to ensure that men and women performing similar jobs are compensated in an equal manner. Local governments were given until December 31, 1991 to comply with the law and were required to file reports with the Department of Employee Relations (DOER) by January 31, 1992. All jurisdictions were then placed on a three-year reporting cycle for future reports.

Attached is a compliance report that was provided by a representative from the State's Office of Management and Budget based on inputs supplied by the City of Chanhassen. Staff has been informed by that representative that based on her review the city would be in compliance with the Local

Government Pay Equity Act.

## **DISCUSSION**

## **BUDGET**

## **RECOMMENDATION**

Staff recommends that the Chanhassen City Council approve the attached 2024 Pay Equity Data and direct staff to submit the report to the Minnesota Office of Management and Budget.

## **ATTACHMENTS**

[Compliance](#)

[Job Entry List](#)