



AUGUST 24, 2026 - Board of Directors

Prepared By: President Mendez

Submitted By: President Mendez

Approved By: Reymundo Trejo

ACTION ITEM

**APPOINTMENT OF GENERAL MANAGER AND AUTHORIZATION TO CONTINUE
EMPLOYMENT AGREEMENT NEGOTIATIONS**

SUMMARY:

The District conducted a recruitment and selection process to identify a qualified candidate to serve as General Manager. Following its review of the candidates, the Board identified its preferred candidate.

The District and the candidate have not yet completed negotiations concerning compensation, benefits, the effective date, and other employment terms. The proposed action will formally identify and conditionally appoint the Board's selected candidate while allowing the parties to continue negotiating the employment agreement. The appointment will become effective only upon Board approval and execution of the final agreement.

FISCAL IMPACTS:

The fiscal impact will be determined by the compensation and benefit provisions contained in the final employment agreement and will be presented to the Board when the agreement is brought forward for approval.

RECOMMENDED MOTION:

Authorize appointment of General Manager of the Central Basin Municipal Water District, subject to the successful negotiation and execution of a mutually acceptable employment agreement.