



Agenda Item Report

Legislative Board: City Council
Date: August 18, 2026
Contact: Bo Kidd, Police Chief
Agenda Item ID / Number: 2026-668- / G.4

ITEM TITLE: Adoption of a Resolution of the City Council of the City of Buda, Texas, providing for the submission of a U.S. Department of Justice grant application for the purpose of hiring police officers through the COPS Hiring Program (CHP), and for the acceptance of said grant if awarded (Police Chief Bo Kidd)

1. EXECUTIVE SUMMARY

A resolution of the City Council of the City of Buda, Texas, authorizing the City Manager to apply for, accept, reject, alter or terminate a grant from the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) for a Cops Hiring Program (CHP) grant; and authorizing the Chief of Police as the Chief Executive for certification and the Police Department to act on behalf of the City of Buda in all matters related to the application and administration of the grant; pledging that the City of Buda will comply with the grant requirements of the Office of Community Oriented Policing Services (COPS).

2. BACKGROUND/HISTORY

Due to the difficulty of funding new police positions over the last few years, the Buda Police Department would like to apply for federal funding of four (4) new police officer positions.

3. ANALYSIS

The COPS Hiring Program assists municipalities in offsetting the initial cost of hiring new officers. In the event that the City of Buda does not receive a waiver, the City would be responsible for 25% cash match (cost share) for three years before being responsible for 100% of that cost. If the City were to receive a "severe fiscal distress waiver" the grant would fund 100% (max \$125,000 per position over 3-Year period). The City agrees to retain the positions for an additional 12 months after the 3 years of funding.

4. FINANCIAL IMPACT

The City's 3-Year Out-of-Pocket could be \$351,465.77. Plus one additional retention year at \$475,756.65.

5. STRATEGIC PLAN/GOALS

EXCEPTIONAL CITY SERVICES

6. STRATEGIC PLAN OBJECTIVES

Hire, develop and retain a top-quality City workforce

7. PROS AND CONS

Pros - It can help hire additional officers by offsetting the initial costs.

Cons - The City does assume responsibility for funding these police officer positions for at least 12 months beyond the three-year grant period.

8. ALTERNATIVES

N/A

9. REQUESTED ACTION / SUGGESTED MOTION / RECOMMENDATION

Approve or provide further direction.

Attachments:

[Resolution - BPD 2026 Cops Grant.pdf](#)