

CITY OF BUCKEYE
Regular Council Meeting
COUNCIL ACTION REPORT

MEETING DATE: 11/04/25	AGENDA ITEM: 4.E. FIN - United States Department of Justice (DOJ) Office of Community Oriented Policing Services (COPS Office) for Fiscal Year 2025 -- FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement - Support for Law Enforcement Agencies
DATE PREPARED: 10/30/25	DISTRICT NO.: All
STAFF LIAISON: Rob Roach, Grant Program Manager, roach@buckeyeaz.gov, (623) 349-6165	
DEPARTMENT: Financial Services	AGENDA ITEM TYPE: Consent Agenda Items / New Business

ACTION/MOTION: (This language identifies the formal motion to be made by the Council)
 Council to take action on Resolution No. 90-25 approving United States Department of Justice (DOJ) Office of Community Oriented Policing (COPS Office) FY25 Safer Outcomes: Enhancing De-Escalation and Crisis Response Training for Law Enforcement Support for law enforcement support for agencies federal grant award; and authorizing the City Manager to accept and deliver said Grand on behalf of the City and approving the creation of a full-time position to assist in fulfilling the Grant objectives.

SUMMARY

PROJECT DESCRIPTION:

BPD has been awarded \$269,166 for the purposes of acquiring a new VR training system that includes additional de-escalation use-of-force tools--such as a Bola Wrap, pepper spray, rifle, and Glock handgun--better reflecting real-world scenarios and enhancing de-escalation outcomes. The system can also be used for dispatcher training. The funding also supports a certified De-Escalation and Crisis Response Training Coordinator focused on crisis response. The items funded will enhance and support BPD's goal of community and officer safety through de-escalation and non-violent conflict resolution.

There is no match required by Buckeye.

BENEFITS:

The VR training simulator will provide BPD officers and personnel with immersive, real-life scenarios that strengthen their ability to effectively respond to individuals experiencing mental health, behavioral, or suicidal crises. By simulating diverse, evolving situations that adapt to officers' actions, the training enhances decision-making, communication, and de-escalation skills, ultimately reducing the likelihood of force being used. This tool will benefit not only all sworn officers but also dispatchers, code enforcement staff, victim advocates, and other civilian personnel who frequently interact with the public. With the addition of a certified De-Escalation and Crisis Response Training Coordinator, training will extend beyond law enforcement to include local schools, churches, and community organizations fostering a more compassionate, prepared, and collaborative response to those in crisis. Together, these efforts will improve officer readiness, strengthen community trust, and ensure safer outcomes for vulnerable individuals.

There is no match required by Buckeye.

FUTURE ACTION:

BPD will implement the VR training simulator to provide realistic crisis intervention scenarios for all sworn

personnel and expand training to civilian staff, dispatchers, and eventually community partners. It will also fund 24 months of salary and benefits for the civilian training position, and once the grant funds have been expended, the position may be eliminated, absorbed in BPD's General Fund, or the Grants Team may identify other sources of funding to support the position.

FINANCIAL IMPACT STATEMENT:

The Federal grant portion is \$269,166 with \$0 match from the City of Buckeye. The total project cost is \$269,166.

CURRENT FISCAL YEAR TOTAL COST:

It is expected that all costs will be covered by the grant in the current fiscal year. Buckeye estimates that the VR training system and the civilian training position will cost \$269,166. However, if it costs more than \$269,166, Buckeye will fund the excess from its General Fund budget.

BUDGETED:

Yes

FISCAL YEAR:

2026-2028

FUND/DEPARTMENT:

35732121-523012/Police

Items related to a project or facility location must include an attached vicinity map for Council Review.

ATTACHMENTS:

[CAR Recap Summary_Safer Outcomes Enhancing De-escalation_Award.docx](#)

[Pre-Acceptance Award Package_15JCOPS-25-GG-00857-DETX_191637_AW-163999.pdf](#)

[2025 1027 Resolution No. 90-25 US Dept Justice Safer Outcomes Enhancing De-Escalation and Crisis Response Training Grant Award.pdf](#)