

**CITY OF BUCKEYE
Regular Council Meeting
COUNCIL ACTION REPORT**

MEETING DATE: 11/18/25	AGENDA ITEM: 4.D. FIN - FY25 Community Oriented Policing Services Hiring Grant Award Through the United States Department of Justice
DATE PREPARED: 11/13/25	DISTRICT NO.: All
STAFF LIAISON: Rob Roach, Grant Program Manager, rroach@buckeyeaz.gov, (623) 349-6165	
DEPARTMENT: Financial Services	AGENDA ITEM TYPE: Consent Agenda Items / New Business

ACTION/MOTION: (This language identifies the formal motion to be made by the Council)
Council to take action on Resolution No. 91-25 approving United States Department of Justice (DOJ)
Office Of Community Oriented Policing (COPS Office) FY25 COPS Hiring Program Grant Award;
authorizing the City Manager to accept and deliver said Grant on behalf of the City; and approving the
creation of four new law enforcement officer positions.

SUMMARY

PROJECT DESCRIPTION:

The Buckeye Police Department (BPD) seeks to improve safety within the City of Buckeye (City) through this grant award, which supports the addition of four (4) new law enforcement officers in an effort to increase their common-sense community policing capacity and crime prevention efforts. The new officers are in addition to the current budgeted level of sworn officer positions. Anticipated outcomes of this awarded grant include reductions in domestic violence, human trafficking, and sexual assault, through investigations, interdiction, and arrests. The grant will cover a portion of four (4) law enforcement officers' salaries and benefits over a 36-month period. After a 36-month grant period is complete, BPD is required to retain the law enforcement officers for 12 months. Thereafter, BPD may retain, reduce, or eliminate positions.

BENEFITS:

The four (4) new law enforcement officers within BPD will be utilized to establish a team focused on community engagement and empowerment, forensic research, technical analysis and assistance, preventive education, and investigative work product and follow-up. The team will strive to coordinate a network of complementary organizations that often work independently of each other. These officers will identify, contact, and coordinate a joint effort of community resources to reduce domestic violence concerns, sexual assault, and human trafficking. These officers will be selected on their ability to communicate effectively with community groups, implement community problem-solving programs, implement digital forensic analysis, and conduct effective criminal intelligence.

FUTURE ACTION:

After the grant's 36-month funding for the four (4) law enforcement officers has been exhausted, BPD will be required to retain the four (4) law enforcement officers through the general fund budget for a 12-month period. If available, the Grants Team will pursue other potential grant funding opportunities to fund these positions. BPD will also have the option to retain, reduce, or eliminate the positions.

FINANCIAL IMPACT STATEMENT:

The Federal grant award is \$500,000, with a City matching requirement of \$931,412. The total project cost is \$1,431,412, over a 36-month period. In addition to the required City match, BPD will need to budget for appropriate equipment for each officer, such as vehicles, computers, and personal protective

equipment. The anticipated cost for equipment for each officer is \$162,100 which will be incurred upon the hiring of each officer.

CURRENT FISCAL YEAR TOTAL COST:

Nothing is anticipated to be expended in Fiscal Year 2026. The General Fund cost for each officer over a 36-month period is anticipated to average \$393,953, inclusive of salary and equipment.

BUDGETED:

Yes

FISCAL YEAR:

2026-2031

FUND/DEPARTMENT:

35732121/Police

Items related to a project or facility location must include an attached vicinity map for Council Review.

ATTACHMENTS:

[CAR Recap COPS Award.docx](#)

[Pre-Acceptance Award Package_15JCOPS-25-GG-00967-UHPX_190613_AW-164193.pdf](#)

[2025 1031 Resolution No. 91-25 US Dept Justice Hiring Program Grant Award.pdf](#)