



Status: ADDITIONAL INFORMATION

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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| 2025-03-11 | Regular School Board Meeting |
| CATEGORY: | HH. Human Resources & Equity |
| DEPARTMENT: | Human Resources |

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|-------------------------|-------|
| Agenda Item Number: | HH-5. |
| Consent or Open Item: | Open |
| Special Order: | NO |
| Time for Special Order: | |

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|--------------------------|--|
| TITLE: | Agreement between The School Board of Broward County, FL (SBBC) and (FOPE 4) ADDITIONAL INFORMATION / ADDED |
| REQUESTED ACTION: | Approve the amendments to the collective bargaining agreement (CBA) between The School Board of Broward County, FL (SBBC) and the Federation of Public Employees (FOPE 4) for the 2024-2025 school year. District wide. |

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

EXHIBITS:

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| Executive Summary |
| FOPE 4 24-25 Full Contract |
| FOPE 4 24-25 TA |
| Ratification Letter |
| Additional Information Memo |
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FINANCIAL IMPACT:

The financial impact of these provisions is \$5,868,119.

STRATEGIC PLAN ALIGNMENT:

Student Focus Outcomes

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OR • Business Operations

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

| | |
|-----------------------|---------------------|
| Name: Heather Parente | Phone: 754 321 1840 |
| Name: | Phone: |

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

David Azzarito, Chief People Officer

Signature

David Azzarito, Chief People Officer

Electronic Signature

Form \$4189 Revised 7/24

HH/JJS

Approved in

Open Board

Meeting On:

March 11, 2025

By:

School Board Chair