



Status: SPECIAL ORDER

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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| 2026-06-09 | Regular School Board Meeting |
| CATEGORY: | HH. Human Resources |
| DEPARTMENT: | Chief Human Resources Officer |

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| Agenda Item Number: | HH-2. |
| Consent or Open Item: | Open |
| Special Order: | YES |
| Time for Special Order: | 10:30 A.M. |

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|--------------------------|---|
| TITLE: | Agreement between The School Board of Broward County, FL and the Broward Teachers Union - Education Support Professionals |
| REQUESTED ACTION: | Approve the amendments to the collective bargaining agreement (CBA) between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union - Education Support Professionals (BTU-ESP) for the 2025-2026 school year. District-wide |

RATIONALE:

For the Requested Actions, Background/History, Alignment to the 2027 Goals and Guardrails, Measurable Outcome(s)/Return on Investment, and Financial Impact, please see the Executive Summary.

EXHIBITS:

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| Executive Summary |
| Ratification Letter |
| Tentative Agreements |
| Full Contract |
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FINANCIAL IMPACT:

STRATEGIC PLAN ALIGNMENT:

Student Focus Outcomes

OR • Business Operations

BOARD ACTION:

(For Official School Board Records Only)

SOURCE OF ADDITIONAL INFORMATION

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|----------------------|---------------------|
| Name: David Azzarito | Phone: 754-321-2140 |
| Name: | Phone: |

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Senior Leader & Title

Dr. Ernie Lozano, Chief Human Resources Officer

Signature

Dr. Ernie Lozano, Chief Human Resources Officer May 26,

Approved in
Open Board
Meeting On:

May 15, 2026

By: _____

School Board Chair